

ZF Group · WABCO INDIA Limited, Chennai 600058

Commercial Vehicle Control Systems

Department

Finance

From

M C Gokul

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Date

September 22, 2020

Scrip code: 533023

Fax No.022 22723121 / 2037 / 2039

corp.relations@bseindia.com

Scrip code: WABCOINDIA Fax No.022 265982337 / 38 cmlist@nse.co.in

The Manager Listing Department **BSE Limited** Phiroze Jeejeebhoy Towers, Dalal Street Mumbai 400 001

The Manager Listing Department National Stock Exchange of India Ltd Exchange Plaza, C-1, Block G, Bandra-Kurla Complex, Bandra (E), Mumbai 400 051

Sub: Appointment of Additional Director

Dear Sir,

The Board of Directors, of WABCO India Limited, based on the recommendation of the Nomination and Remuneration committee has appointed Mr. Alexander De Bock (DIN: 08745365) as an Additional Director of the Company with effect from 22nd September 2020 in terms of Section 161 of the Companies Act, 2013 and as per Securities Exchange Board of India (Listing Obligations and Disclosure Restriction) Regulations, 2015.

Mr. Alexander De Bock (44) holds a master's degree in finance from the University of Antwerp, Belgium. Prior to joining WABCO in 2004, he was a member of the audit practice of Arthur Andersen in Brussels Belgium from 1999 till 2003. Mr Alexander De Bock was appointed as the Senior Vice President Finance for the Commercial Vehicle Control Systems Division of the ZF Group (former WABCO) on June 1, 2020. Prior to WABCO's acquisition by ZF Friedrichshafen in May 2020, he served as the Vice President Finance of WABCO Holdings Inc., responsible for Financial Planning & Analysis since 2014. He combined this role with the role of Vice President Investor Relations from 2017 till 2018 and with the role of Group Treasurer from 2018 onwards. Mr. Alexander De Bock also served as the Chief Finance Officer of WABCO Holdings Inc. from September 2017 till June 2018.

Mr. Alexander De Bock does not hold any shares in the Company and is not related to any other director on the Board of WABCO India Limited. Enclosing the Form B under the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 [Regulation 7 (1)(b) read with Regulation 6(2)] received from Mr. Alexander De Bock.

Kindly take the above on record and acknowledge receipt.

Yours sincerely,

ZF Group

M C Gokul

Company Secretary WABCO INDIA Limited

Registered Office: Plot No.3 (SP), Third Main Road, Ambattur Industrial Estate, Chennai - 600058. India CIN: L34103TN2004PLC054667

Phone: +91 44 42242000. Fax: +91 44 42242009 www.wabco-auto.com/india

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FORM B

Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015

[Regulation 7 (1) (b) read with Regulation 6(2)]

Name of the company: WABCO India Ltd ISIN of the company: INE342J01019

Details of Securities held on appointment of Key Managerial Personnel (KMP) or Director or upon becoming a Promoter of a listed company and other such persons as mentioned in Regulation 6(2).

| Name, PAN, CIN / | Category | Date of | Securities held at the time of | | % of |
|---------------------|----------|----------------|--------------------------------|-----|--------|
| DIN & Address with | of | appointment of | becoming Promoter / | | Share |
| contact nos. | Person | Director / | appointment of Director / | | holdin |
| | | KMP OR Date | KMP | | g |
| | | of becoming | Type of security | No. | |
| | | Promoter | | | |
| 1 | 2 | 3 | 4 | 5 | 6 |
| Alexander Ignace | Director | 22.09.2020 | NIL | | |
| De Bock | | | | | |
| Address: | | | | | |
| Weststrasse 2, 3074 | | | | | |
| Murib, Bern, | | | | | |
| Switzerland – 3074 | | | | | |

Note: "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

Details of Open Interest (OI) in derivatives of the company held on appointment of Key Managerial Personnel (KMP) or Director or upon becoming a Promoter of a listed company and other such persons as mentioned in Regulation 6(2).

| Open Inter | rest of the Future | contracts held | Open Interest of the Option Contracts held | | | |
|-------------------------------|--------------------|----------------|--|------------------|-------------|--|
| at the | time of becoming I | Promoter / | at the time of becoming | | | |
| appointment of Director / KMP | | | Promoter/appointment of Director/KMP | | | |
| Contract | Number of | Notional | Contract | Number of units | Notional | |
| specificati | units (contracts | value in | specificatio | (contracts * lot | value in | |
| ons | * lot size) | Rupee terms | ns | size) | Rupee terms | |
| 7 | 8 | 9 | 10 | 11 | 12 | |
| | | | | | | |

Note: In case of Options, notional value shall be calculated based on premium plus strike price of options

Name & Signature: Alexander Ignace De Bock

Designation: Director Date: 22.09.2020

Place: Bern