

Date: 18th November 2022

**The National Stock Exchange of India Limited**

Exchange Plaza, Plot No. C/1, G Block,  
Bandra Kurla Complex,  
Bandra (East),  
Mumbai – 400 051  
NSE - SFL

Dear Sir,

**Ref: Regulation 37(6) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015  
("SEBI (LODR) Regulations, 2015")**

**Subject: Scheme of Amalgamation of International Comfort Technologies Private Limited  
("ICTPL" or "Transferor Company") with Sheela Foam Limited ("SFL" or "Transferee  
Company") and their respective Shareholders and Creditors**

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With reference to the captioned subject, we wish to intimate you that Board of Directors of the Company has approved Scheme of Amalgamation of ICTPL with SFL ("the Company") and their respective Shareholders and Creditors ("the Scheme") under sections 230 to 232 and other applicable provisions of the Companies Act, 2013 on 08<sup>th</sup> November 2022.

As on the date of the approval of the Scheme by the Company, ICTPL is unlisted and wholly owned by the Company.

In terms of Regulation 37(6) of SEBI (LODR) Regulations, 2015, the provisions of Regulation 37 do not apply to scheme which solely provide for merger of a wholly owned subsidiary with its holding company. Hence, 'No Objection Certificate' or 'Observation Letter' on the Scheme is not required to be obtained from the stock exchanges on which equity shares of the Company are listed.

However, in accordance with the provisions of Regulation 37(6) of SEBI (LODR) Regulations, 2015 read with provisions of SEBI Circular No. SEBI/HO/CFD/DIL1/CIR/P/2021/0000000665 dated 23<sup>rd</sup> November 2021, such scheme shall be filed with the stock exchanges for the purposes of disclosure and the stock exchange shall disseminate the scheme documents on their website. Accordingly, the following documents are being filed herewith:

1. Certified True Copy of the Scheme of Amalgamation of International Comfort Technologies Private Limited ("ICTPL" or "Transferor Company") with Sheela Foam Limited ("SFL" or "Transferee Company") and their respective Shareholders and Creditors.

**SHEELA FOAM LTD.**

#14, Sleepwell Tower , Sector 135, Noida- 201301  
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Regd. Office: 604 Ashadeep, 9 Hailey Road, New Delhi-110001, India • Ph: Int-91(0)-11-22026875-76  
Toll Free: 1800 103 6664 • [www.sleepwellproducts.com](http://www.sleepwellproducts.com) • [www.sheelafoam.com](http://www.sheelafoam.com)  
CIN-L74899DL1971PLC005679

2. Certified True Copy of the Board Resolution passed by the Board of Directors of Sheela Foam Limited dated 08<sup>th</sup> November 2022.

Thanking you.

Yours faithfully,

For **Sheela Foam Limited**

Md Iquebal Ahmad

Company Secretary and Compliance Officer

Encl: as above.

**SCHEME OF AMALGAMATION**

**OF**

**INTERNATIONAL COMFORT TECHNOLOGIES PRIVATE LIMITED**  
**("TRANSFEROR COMPANY")**

**WITH**

**SHEELA FOAM LIMITED**  
**("TRANSFeree COMPANY")**

**AND**

**THEIR RESPECTIVE SHAREHOLDERS AND CREDITORS**

**UNDER SECTIONS 230 TO 232 AND OTHER APPLICABLE PROVISIONS OF THE**  
**COMPANIES ACT, 2013**



**SCHEME OF AMALGAMATION  
OF  
INTERNATIONAL COMFORT TECHNOLOGIES PRIVATE LIMITED  
WITH  
SHEELA FOAM LIMITED  
AND  
THEIR RESPECTIVE SHAREHOLDERS AND CREDITORS  
UNDER SECTIONS 230 TO 232 AND OTHER APPLICABLE PROVISIONS OF THE  
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**PREAMBLE**

**A. PREAMBLE**

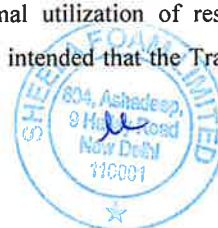
This Scheme of Amalgamation (hereinafter referred to as “the Scheme”) is presented under Sections 230 to 232 and other applicable provisions of the Companies Act, 2013 (“the Act”) for amalgamation of International Comfort Technologies Private Limited with Sheela Foam Limited. This Scheme also provides for various other matters consequential or otherwise integrally connected therewith.

**B. DESCRIPTION OF COMPANIES**

- a) **International Comfort Technologies Private Limited** (hereinafter referred to as “ICTPL” or “Transferor Company”) was incorporated on 01<sup>st</sup> October 2021 under the provisions of Companies Act, 2013 under the Corporate Identification Number: U36999DL2021PTC387558. and having its registered office situated at 604 Ashadeep, 9 Hailey Road, New Delhi 110001. The Transferor Company is a wholly owned subsidiary of the Transferee Company as the entire paid-up equity share capital of the Transferor Company is held by the Transferee Company and its nominees. The Transferor Company is engaged in the business of manufacturing of polyurethane foams.
- b) **Sheela Foam Limited** (hereinafter referred to as “SFL” or the “Transferee Company”) was incorporated on 18<sup>th</sup> June 1971 under the provisions of Companies Act, 1956 under the Corporate Identification Number: L74899DL1971PLC005679 and having its registered office situated at 604 Ashadeep, 9 Hailey Road, New Delhi 110001. The Transferee Company is engaged in the business of manufacturing of polyurethane foams.

**C. RATIONALE**

The Transferor Company is a direct wholly owned subsidiary of the Transferee Company. In order to consolidate and effectively manage the Transferor Company and the Transferee Company in a single entity, which will provide several benefits including optimal utilization of resources, economies of scale, attain efficiencies and cost competitiveness, it is intended that the Transferor



Company be merged with the Transferee Company. The rationale for the Scheme of Amalgamation of the Transferor Company by the Transferee Company would, inter alia, have the following benefits:

- i. Simplification of the group structure and consolidation of legal entities;
- ii. Reducing the number of legal entities, resulting into lesser administrative and regulatory compliances;
- iii. Improved allocation of capital and optimization of cash flows contributing to the overall growth prospectus of the combined entity;
- iv. Creation of a larger asset base by consolidation of the assets and facilitation of access to better financial resources;
- v. Enable greater / enhanced focus of the management on the business; and
- vi. Creating enhanced value for shareholders and allow a focused strategy in operations, which would be in the best interest of all its shareholders, creditors and all other stakeholders.

In view of the aforesaid, the Board of Directors of the Transferee Company and the Transferor Company has considered and proposed the Amalgamation of the entire undertaking and business of the Transferor Company with the Transferee Company. Accordingly, the Board of Directors of the Transferee Company and the Transferor Company has formulated this Scheme for the transfer and vesting of the entire undertaking and business of the Transferor Company into the Transferee Company pursuant to the provisions of Sections 230 to 232 read with other applicable provisions of the Act.

#### **D. PARTS OF THE SCHEME**

This Scheme is presented pursuant to the provisions of Sections 230 to 232 and other applicable provisions of the Companies Act, 2013 for amalgamation (as defined below) of International Comfort Technologies Private Limited with Sheela Foam Limited. This Scheme also provides for various other matters consequential or otherwise integrally connected therewith.

This Scheme is divided into following parts:

- Part A – Deals with the Definitions, Share Capital and date of operation of the Scheme;
- Part B – Deals with Amalgamation of the Transferor Company by the Transferee Company; and
- Part C – Deals with general terms and conditions applicable to the Scheme and other matters consequential and integrally connected thereto.



**PART A**  
**DEFINITIONS AND SHARE CAPITAL**

**1. DEFINITIONS**

In this Scheme, unless repugnant to the meaning or context thereof, the following expressions shall have the following meaning:

- 1.1 **“Act” or “the Act”** means the Companies Act, 2013 and rules and regulations made thereunder, and includes any statutory re-enactment or amendments(s) thereto, from time to time.
- 1.2 **“Amalgamation”** means the merger of the Transferor Company with the Transferee Company in accordance with Section 2(1B) of the Income Tax Act, 1961, and the restructuring as contemplated by the Scheme in terms of Part B of the Scheme.
- 1.3 **“Appointed Date”** means 01<sup>st</sup> January 2022 or such other date as may be fixed or approved by the National Company Law Tribunal or any other competent authority;
- 1.4 **“Board of Directors” or “Board”** means the board of directors of the Transferor Company, and/or of the Transferee Company, as the context may require, and shall, unless it be repugnant to the context thereof, include a committee of each such Board, or any person authorized by the relevant Board.
- 1.5 **“Effective Date”** means the last of the dates on which the certified or authenticated copies of the orders of the National Company Law Tribunal sanctioning the Scheme are filed with the respective Registrar of Companies by the Transferor Company and the Transferee Company. Any references in this Scheme to the “date of coming into effect of this Scheme” or “effectiveness of this Scheme” or “Scheme taking effect” shall mean the Effective Date.
- 1.6 **“Law”** means any statute, law, regulation, ordinance, rule, judgment, notification, rule of common law, notice, order, decree, bye-law, governmental approval, directive, guideline, requirement or other governmental restriction, or any similar form of decision of, or determination by, or any interpretation, policy or administration, having the force of law of any of the foregoing, any governmental authority having jurisdiction over the matter in question.
- 1.7 **“Registrar of Companies”** means Registrar of Companies, New Delhi having jurisdiction over the Transferor Company and the Transferee Company.
- 1.8 **“Scheme”** means this Scheme of Amalgamation, inter alia, for the merger of the Transferor Company with the Transferee Company in its present form, submitted to the Tribunal for sanction with such modification(s), if any, made as per Clause 23.
- 1.9 **“SEBI”** means the Securities Exchange Board of India established under the Securities and Exchange Board of India Act, 1992.
- 1.10 **“Stock Exchange”** means BSE Limited and National Stock Exchange of India Limited.
- 1.11 **“The Tribunal”** means the National Company Law Tribunal, Delhi Bench as applicable or such other forum or authority as may be vested with any of the powers to sanction the present Scheme under the Act.



- 1.12 **“Transferee Company” or “SFL”** means Sheela Foam Limited, a company incorporated under the Companies Act, 1956 and having its registered office situated at 604 Ashadeep, 9 Hailey Road, New Delhi 110001.
- 1.13 **“Transferor Company” or “ICTPL”** means International Comfort Technologies Private Limited, a company incorporated under the Companies Act, 2013 and having its registered office situated at 604 Ashadeep, 9 Hailey Road, New Delhi 110001.
- 1.14 **“Undertaking”** means the whole of the undertaking of the Transferor Company, as a going concern, including:
- a) all its current and non-current assets (including investments, bank balances), properties (whether movable or immovable, tangible or intangible, personal, corporeal or incorporeal, present, future or contingent) including rights, if any, in licenses, permits whether recorded in the books or not (hereinafter referred to as **“the said Assets”**);
  - b) all secured (if any) and unsecured debts, outstanding, liabilities, contingent liabilities, duties and obligations (if any) of the Transferor Company and all other obligations of whatsoever kind whether recorded in the books or not (hereinafter referred to as **“the said Liabilities”**);
  - c) Without prejudice to the generality of sub-clauses (a) and (b) above, the Undertaking of the Transferor Company shall include all its secured and unsecured debts, borrowings, liabilities including deferred tax liabilities (if any), duties and obligations and all the assets and properties, whether movable or immovable, real or personal, in possession or reversion, corporeal or incorporeal, tangible or intangible (including, but not limited to, trademarks, copyrights, trade names, brand names, corporate names, logos, goodwill, business methodologies, etc.), present or contingent, all fixed assets, current assets, deferred tax assets (if any), investments, reserves, provisions, funds, Demat accounts with the Depositories (if any), Banks, etc., all the licenses / permits, registrations including registrations obtained under local or central statutes and / or regulations made under such statutes, benefits of agreements, contracts and arrangements, including insurance contracts, deposits, reserves, provisions, advances, funds, cash, bank balances and all other rights, claims and powers, of whatsoever nature and wheresoever situated belonging to or in the possession of or granted in favour of or enjoyed by the Transferor Company;
  - d) All agreements, rights, contracts, entitlements, licenses, permits, permissions, incentives, approvals, registrations, tax deferrals and benefits and credits, subsidies, concessions (including but not limited to direct and indirect tax concessions/ credits of any nature whatsoever), grants, rights, claims, leases, tenancy rights, liberties, and all other approvals of every kind, nature and description whatsoever relating to the business activities and operations of the Transferor Company;
  - e) All staff and employees and other obligations of whatsoever kind, including liabilities of the Transferor Company with regard to its employees, with respect to the payment of gratuity, superannuation, pension benefits and contribution made towards any provident fund, employees state insurance or any other compensation or benefits, if any whether in





the event of resignation, death, retirement, retrenchment or otherwise

- f) Entitlements held by the Transferor Company, or which may accrue or become due to them as on the Appointed Date or to which they may become so due or entitled to thereafter.
- g) Amounts claimed by the Transferor Company whether or not so recorded in its books of accounts as refund of any tax, duty, cess or of any excess payment from any governmental authority, under any Law, Act or Rule in force.
- h) Right to any claim made or not preferred by the Transferor Company in respect of any refund of tax, duty, cess or other charge, including any erroneous or excess payment thereof made by the Transferor Company and any interest thereon, with regard to any Law, Act or Rule or Scheme made by the governmental authority, and in respect of deferred revenue expenditure, deduction, exemption, rebate, allowance, amortization benefit, or any other or like benefits under the said Acts or under and in accordance with any Law or Act and tax credits (including but not limited to credits in respect of income-tax, tax on book profits, MAT credit, value added tax, sales tax, service tax, excise duty, goods and service tax, etc.).

It is intended that the definition of Undertaking as set out above would enable the transfer of all properties, assets, liabilities, employees etc. of the Transferor Company to the Transferee Company pursuant to the Scheme.

**2. In this Scheme, unless the context otherwise requires:**

- a) words denoting the singular shall include the plural and vice versa;
- b) headings and bold typefaces are only for convenience and shall be ignored for the purpose of interpretation;
- c) references to the word "include" or "including" shall be construed without limitation;
- d) a reference to a clause, section or part is, unless indicated to the contrary, a reference to a clause, section or part of this Scheme;
- e) unless otherwise defined, the reference to the word "days" shall mean calendar days;
- f) reference to a document includes an amendment or supplement to, or replacement or novation of that document;
- g) word(s) and expression(s) elsewhere defined in the Scheme shall have the meaning(s) respectively ascribed to them; and
- h) all terms and words used but not defined in this Scheme shall, unless repugnant or contrary to the context or meaning thereof, have the same meaning ascribed to them under the Act and other applicable laws, rules, regulations, bye-laws, as the case may be, or any statutory modification or re-enactment thereof for the time being in force.

**3. DATE OF TAKING EFFECT AND OPERATIVE DATE**

The Scheme set out here in its present form or with any modification(s) approved or imposed or directed by the Tribunal or in terms of this Scheme shall take effect from the Appointed Date but shall be operative from the Effective Date.





#### 4. SHARE CAPITAL

- 4.1 The share capital structure of the Transferor Company as on **31<sup>st</sup> March 2022**, being the latest audited balance sheet, is as follows:

PARTICULARS	AMOUNT
<b>Authorised Capital</b>	
1,00,000 equity shares of Rs. 10/- each	10,00,000
2,99,00,000 convertible preference shares of Rs. 10/- each	29,90,00,000
<b>TOTAL</b>	<b>30,00,00,000</b>
<b>Issued, Subscribed and Paid-up Capital</b>	
1,00,000 equity shares of Rs. 10/- each	10,00,000
2,99,00,000 convertible preference shares of Rs. 10/- each	29,90,00,000
<b>TOTAL</b>	<b>30,00,00,000</b>

Subsequent to 31st March 2022 and until the date of approving the Scheme by the Board of Directors, there has been no change in the issued, subscribed and paid-up share capital of the Transferor Company. The Transferee Company holds 100% share capital of the Transferor Company.

- 4.2 The share capital structure of the Transferee Company as on **31<sup>st</sup> March 2022**, being the latest audited balance sheet, is as follows:

PARTICULARS	AMOUNT
<b>Authorised Capital</b>	
8,80,21,000 equity shares of Rs. 5/- each	44,01,05,000
<b>TOTAL</b>	<b>44,01,05,000</b>
<b>Issued, Subscribed and Paid-up Capital</b>	
4,87,82,808 equity shares of Rs. 5/- each	24,39,14,040
<b>TOTAL</b>	<b>24,39,14,040</b>

Subsequent to 31st March 2022 and until the date of approving the Scheme by the Board of Directors, there has been no change in the issued, subscribed and paid-up share capital of the Transferee Company.



## **PART B**

### **AMALGAMATION OF THE TRANSFEROR COMPANY WITH THE TRANSFeree COMPANY**

#### **5. AMALGAMATION OF THE TRANSFEROR COMPANY**

- 5.1 Upon coming into effect of the Scheme and with effect from the Appointed Date, the whole of the Undertaking of the Transferor Company shall, pursuant to the sanction of this Scheme and pursuant to the applicable provisions of the Act, be and stand transferred to and vested in or be deemed to have been transferred to and vested in the Transferee Company, as a going concern without any further act, instrument, deed, matter or thing to be made, done or executed so as to become, on and from the Appointed Date, the Undertaking of the Transferee Company by virtue of and in the manner provided in this Scheme.

Without prejudice to the generality of Clause 5.1 above, on the coming into effect of this Scheme and with effect from the Appointed Date:

- 5.2 In respect of such of the Assets of the Undertaking of Transferor Company as are movable in nature or are otherwise capable of transfer by manual delivery or by endorsement and delivery, wherever located, the same may be so transferred by the Transferor Company and shall become the property of the Transferee Company.
- 5.3 In respect of such of the Assets of the Undertaking belonging to the Transferor Company other than those referred to in sub-clause 5.2 above, the same shall (as more particularly provided in sub-clause 5.1 above) without any further act, instrument or deed, stand transferred to and vested in the Transferee Company and / or be deemed to be transferred to and vested in the Transferee Company on the Appointed Date pursuant to the provisions of Section 232 of the Act.
- 5.4 All assets (including investments), estates, rights, title, interest and authorities acquired by the Transferor Company after the Appointed Date and immediately prior to the Effective Date for operation of the Transferor Company shall also stand transferred to and vested in the Transferee Company upon the Scheme coming into effect.
- 5.5 Upon the Scheme coming into effect and subject to the provisions of this Scheme, all contracts, deeds, bonds, agreements, schemes, arrangements and other instruments of whatsoever nature in relation to the Transferor Company, to which the Transferor Company is party or to the benefit of which the Transferor Company may be eligible, and which are subsisting or having effect immediately before the Effective Date, shall be in full force and effect on or against or in favour, as the case may be, of the Transferee Company and may be enforced as fully and effectually as if, instead of the Transferor Company, the Transferee Company had been a party or beneficiary or obligee thereto.



- 5.6 Without prejudice to the other provisions of the Scheme and notwithstanding the fact that vesting of the Transferor Company occurs by virtue of Part B of this Scheme itself, the Transferee Company may, at any time after coming into effect of this Scheme in accordance with the provisions hereof, if so required, under any law or otherwise, execute deeds (including deeds of adherence), confirmations or other writings or tripartite arrangements with any party to any contract or arrangement to which the Transferor Company is party or any writings as may be necessary to be executed. The Transferee Company shall, under the provisions of Part B of this Scheme, be deemed to be authorised to execute any such writings on behalf of the Transferor Company and to carry out or perform all such formalities or compliances referred to above on the part of the Transferor Company to be carried out or performed.
- 5.7 For the avoidance of doubt and without prejudice to the generality of the foregoing, it is clarified that upon the Scheme coming into effect, all insurance claims and policies, consents, permissions, licenses, approvals, certificates, clearances, authorities given by, issued to or executed in favour of the Transferor Company and all approvals, intellectual property and all other interests relating to the Transferor Company, be transferred to and vested in the Transferee Company as if the same were originally given by, issued to or executed in favour of the Transferee Company, and the rights and benefits under the same shall be available to the Transferee Company.
- 5.8 With effect from the Appointed Date, the said Liabilities, if any, and any accretions or deletion thereto after the Appointed Date and upto the Effective Date shall also stand transferred to or deemed to be transferred to without any further act or instrument or deed to the Transferee Company and further it shall not be necessary to obtain the consent of any third party or other person who is party to any contract or arrangement by virtue of which such debts, liabilities, duties and obligations have arisen in order to give effect to the provisions of this clause.
- 5.9 Upon this Scheme coming into effect, any loan or other obligation due between the Transferor Company and the Transferee Company, if any (arising out of any arrangement), shall stand discharged, the said loan, obligation or convertible securities shall be correspondingly extinguished, and there shall be no liability in that behalf with effect from the Appointed Date.
- 5.10 Where any of the liabilities and obligations of the Transferor Company as on the Appointed Date deemed to be transferred to the Transferee Company have been discharged by the Transferor Company after the Appointed Date and prior to the Effective Date, such discharge shall be deemed to have been for and on account of the Transferee Company, and all loans raised and used and all liabilities and obligations incurred by the Transferor Company after the Appointed Date and prior to the Effective Date shall be deemed to have been raised, used or incurred for and on behalf of the Transferee Company and to the extent they are outstanding on the Effective Date, shall also without any further act or deed be and stand transferred to the Transferee Company and shall become the liabilities and obligations of the Transferee Company which shall meet, discharge and satisfy the same.
- 5.11 It is clarified that the Scheme shall not in any manner affect the rights and interests of the creditors of the Transferor Company or be deemed to be prejudicial to their interests.



## **6. ENCUMBRANCES**

- 6.1 The transfer and vesting of the assets comprised in the Undertaking to and in the Transferee Company under Clause 5 of this Scheme shall be subject to the mortgages and charges, if any, affecting the same, as and to the extent hereinafter provided.
- 6.2 All the existing securities, mortgages, charges, encumbrances or liens (the "Encumbrances"), if any, as on the Appointed Date and created by the Transferor Company after the Appointed Date, over the assets comprised in the Undertaking or any part thereof transferred to the Transferee Company by virtue of this Scheme and in so far as such Encumbrances secure or relate to liabilities of the Transferor Company, the same shall, after the Effective Date, continue to relate and attach to such assets or any part thereof to which they are related or attached prior to the Effective Date and as are transferred to the Transferee Company, and such Encumbrances shall not relate or attach to any of the other assets of the Transferee Company.
- 6.3 The existing Encumbrances over the assets and properties of the Transferee Company or any part thereof which relate to the liabilities and obligations of the Transferee Company prior to the Effective Date shall continue to relate only to such assets and properties and shall not extend or attach to any of the assets and properties of the Undertaking transferred to and vested in the Transferee Company by virtue of this Scheme.
- 6.4 Any reference in any security documents or arrangements (to which the Transferor Company is a party) to the Transferor Company and its assets and properties, shall be construed as a reference to the Transferee Company and the assets and properties of the Transferor Company transferred to the Transferee Company by virtue of this Scheme. Without prejudice to the foregoing provisions, the Transferor Company and the Transferee Company may execute any instruments or documents or do all the acts and deeds as may be considered appropriate, including the filing of necessary particulars and/or modification(s) of charge(s), with the Registrar of Companies to give formal effect to the above provisions, if required.
- 6.5 Upon the coming into effect of this Scheme, the Transferee Company alone shall be liable to perform all obligations in respect of the said Liabilities, which have been transferred to it in terms of the Scheme.
- 6.6 It is expressly provided that, no other term or condition of the said Liabilities transferred to the Transferee Company is modified by virtue of this Scheme except to the extent that such amendment is required statutorily or by necessary implication.
- 6.7 The provisions of this Clause 6 shall operate in accordance with the terms of the Scheme, notwithstanding anything to the contrary contained in any instrument, deed or writing or the terms of sanction or issue or any security document; all of which instruments, deeds or writings shall be deemed to stand modified and/or superseded by the foregoing provisions.

## **7. COMPLIANCE WITH TAX LAWS**



- 7.1 This Scheme has been drawn up to comply with the conditions relating to “Amalgamation” as specified under Section 2(1B) of the Income-tax Act, 1961 (the “IT Act”) and other relevant provisions of the IT Act. If any terms or provisions of the Scheme are found or interpreted to be inconsistent with the provisions of the said section at a later date including resulting from a retrospective amendment of law or for any other reason whatsoever, till the time the Scheme becomes effective, the provisions of the said section of the IT Act, shall prevail and the Scheme shall stand modified to the extent determined necessary to comply with Section 2(1B) of the IT Act and other relevant provisions of the IT Act.
- 7.2 On or after the Effective Date, the Transferor Company, if required, and the Transferee Company is expressly permitted to revise, its financial statements and returns along with prescribed forms, filings and annexures under the IT Act (including for the purpose of re-computing minimum alternative tax, and claiming other tax benefits), service tax law, VAT law, goods and service tax law and other tax laws, and to claim refunds and / or credits for taxes paid (including tax on book profits, MAT credit and foreign tax credit), and to claim tax benefits etc. and for matters incidental thereto, if required to give effect to the provisions of the Scheme notwithstanding that the period of filing / revising such returns / forms may have lapsed and period to claim refund / credit also elapsed upon this Scheme becoming effective.
- 7.3 All tax assessment proceedings / appeals (including application and proceedings in relation to advance ruling) of whatsoever nature by or against the Transferor Company pending and / or arising at the Appointed Date and relating to the Transferor Company shall be continued and / or enforced until the Effective Date as desired by the Transferee Company. As and from the Effective Date, the tax proceedings shall be continued and enforced by or against the Transferee Company in the same manner and to the same extent as it would or might have been continued and enforced by or against the Transferor Company.
- 7.4 Further, the aforementioned proceedings shall not abate or be discontinued nor be in any way prejudicially affected by reason of the Amalgamation of the Transferor Company by the Transferee Company or anything contained in the Scheme.
- 7.5 Any tax liabilities including but not limited to liabilities under the IT Act, foreign tax credit, tax treaties, custom laws, service tax laws, VAT laws, goods and service tax laws or other applicable laws / regulations dealing with taxes / duties / levies allocable or related to the business of the Transferor Company to the extent not provided for or covered by tax provision in the accounts made as on the date immediately preceding the Appointed Date shall be transferred to the Transferee Company.
- 7.6 Any refund including but not limited to refund under the IT Act, foreign taxes, custom laws, service tax laws, VAT laws, goods and service tax laws or other applicable laws / regulations dealing with taxes / duties / levies allocable or related to the business of the Transferor Company and due to the Transferor Company consequent to the assessment made on the Transferor Company and for which no credit is taken in the accounts as on the date immediately preceding the Appointed Date shall also belong to and be received by the Transferee Company.





- 7.7 All taxes including income-tax, minimum alternate tax, foreign taxes, custom duty, service tax, goods and service tax, etc. paid or payable by the Transferor Company in respect of its operations and / or the profits of the business before the Appointed Date, shall be on account of the Transferor Company and, in so far as it relates to the tax payment (including, without limitation, income-tax, minimum alternate tax, custom duty, service tax, goods and service tax, etc.) whether by way of deduction at source, advance tax or otherwise howsoever, by the Transferor Company in respect of its profits or activities or operation of the business after the Appointed Date, the same shall be deemed to be the corresponding item paid by the Transferee Company and shall, in all proceedings, be dealt with accordingly.
- 7.8 Any tax deducted at source by the Transferor Company on payables to the Transferee Company and by the Transferee Company on payable to the Transferor Company on account of inter-se transactions which has been deemed not to be accrued, shall be deemed to be advance taxes paid by the Transferee Company and shall, in all proceedings, be dealt with accordingly.
- 7.9 Obligation for deduction of tax at source on any payment made by or to be made by the Transferor Company including but not limited to obligation under the IT Act, service tax laws, customs law, goods and service tax law or other applicable laws / regulations dealing with taxes / duties / levies shall be made or deemed to have been made and duly complied with by the Transferee Company.
- 7.10 Without prejudice to the generality of the above, all benefits, incentives, losses, credit for tax including on book profits, accumulated losses, credits (including, without limitation income tax, excise duty, service tax, applicable state value added tax, cenvat credit, goods and service tax credit, etc.) to which the Transferor Company is entitled, shall be available to and vest in the Transferee Company, if eligible as per the provisions of the IT Act on and after the Appointed Date, even if such credits have not been availed off in the books as on the date of transfer. Also, the Transferee Company will be entitled to avail cenvat credit / goods and service tax credit after the Appointed Date in respect of all duties / taxes where the documents are in the name of the Transferor Company. Further, licenses issued to the Transferor Company by any regulatory authorities, if any, and all benefits and tax credits, if any, associated with it shall stand transferred to the Transferee Company upon the Scheme becoming effective.

## **8. COMPLIANCE WITH SEBI REGULATIONS**

- 8.1 As the present Scheme solely provides for Amalgamation of wholly owned subsidiary with its holding company, no formal approval, no objection certificate or vetting is required from Stock Exchange or SEBI for the Scheme, in terms of provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2015, SEBI Master Circular No. SEBI/HO/CFD/DIL1/CIR/P/2021/0000000665 dated November 23, 2021 and other applicable provisions, if any.



- 8.2 In terms of the SEBI Regulations, the present Scheme of Amalgamation is only required to be filed with Stock Exchange for the purpose of disclosure and dissemination on their website.

**9. LEGAL PROCEEDINGS**

On and from the Appointed Date, all suits, actions and legal proceedings, if any, instituted and / or pending and / or arising by or against the Transferor Company shall be continued and / or enforced until the Effective Date as directed by the Transferee Company and on and from the Effective Date, shall be continued and / or enforced by or against the Transferee Company as effectually and in the same manner and to the same extent as if the same had been instituted and / or were pending and / or arising by or against the Transferee Company.

**10. VALIDITY OF EXISTING RESOLUTIONS**

Upon the Scheme coming into effect, the resolutions of the Transferor Company, as are considered necessary by the Board of Directors of the Transferee Company and which are valid and subsisting on the Effective Date shall continue to be valid and subsisting and be considered as resolutions of the Transferee Company and if any such resolutions have any monetary limits approved under the provisions of the Act, or any other applicable statutory provisions, then said limits, as are considered necessary by the Board of Directors of the Transferee Company, shall be added to the limits, if any, under like resolutions passed by the Transferee Company and shall constitute aggregate of the said limits in the Transferee Company.

**11. CONTRACTS, DEEDS, ETC.**

- 11.1 Upon coming into effect of this Scheme and subject to the provisions of this Scheme, all contracts, including contracts for tenancies and licenses, deeds, bonds, agreements, incentives, benefits, exemptions, entitlements, arrangements, escrow arrangements and other instruments of whatsoever nature in relation to the Transferor Company to which the Transferor Company is a party or to the benefit of which the Transferor Company may be eligible and which are subsisting or having effect immediately before the Effective Date, shall be in full force and effect on or against or in favour, as the case may be, of the Transferee Company and may be enforced as fully and effectually as if, instead of the Transferor Company, the Transferee Company had been a party or beneficiary or obligee thereto.
- 11.2 The Transferee Company may, at any time after coming into effect of this Scheme in accordance with the provisions hereof, if so required, under any law or otherwise, execute deeds, confirmations or other writings, confirmations or novations or tripartite arrangements with any party to any contract or arrangement to which the Transferor Company is a party or any writings as may be necessary to be executed in order to give formal effect to the above provisions.
- 11.3 On the Scheme becoming effective, such contracts / escrow arrangements / deeds / any other arrangements shall stand transferred to or deemed to be transferred to the Transferee Company without any further act or instrument or deed and further it shall not be necessary to obtain the





consent of any third party or other person who is party to any such contract / escrow arrangements / deeds / any other arrangement.

## **12. CONDUCT OF BUSINESS TILL EFFECTIVE DATE**

12.1 With effect from the Appointed Date and up to and including the Effective Date:

- a) Transferor Company shall be deemed to have been carrying on and shall carry on its business and activities and shall be deemed to have held and stood possessed of and shall hold and stand possessed of all its properties and assets for and on account of and in trust for Transferee Company;
- b) Transferor Company hereby undertakes to hold its assets with utmost prudence until the Effective Date;
- c) Transferor Company shall carry on its business and activities with reasonable diligence, business prudence in the ordinary course of business and shall not, without the prior consent of the Transferee Company, undertake any additional financial commitments of any nature whatsoever, borrow any amounts or incur any additional liabilities or expenditure, issue any additional guarantees, indemnities, letters of comfort or commitment either for itself or on behalf of its affiliates or associates or any third party, or sell, transfer, alienate, or otherwise deal in any of its properties/ assets, except: (a) when the same is expressly provided for in this Scheme; or (b) when the same is in the ordinary course of business as carried on by it as on the date of filing of this Scheme in the Tribunal; or (c) when a prior written consent of the Transferee Company has been obtained in this regard;
- d) Transferor Company shall not vary or alter, except in the ordinary course of its business or pursuant to any pre-existing obligations, undertaken prior to the date of approval of the Scheme by the Board of Directors of the Transferor Company, the terms and conditions of employment of any of its employees except with the written concurrence of the Transferee Company;
- e) Transferor Company shall not alter or expand its business except with the written concurrence of the Transferee Company;
- f) Transferor Company shall not amend its memorandum of association and / or its articles of association, except with the written concurrence of the Transferee Company;
- g) all the profits or income accruing or arising to Transferor Company or expenditure or losses arising or incurred or suffered by it with effect from Appointed Date shall for all purposes be treated and be deemed to be accrued as the income or profits or losses or expenditure, as the case may be, of the Transferee Company respectively, unless otherwise provided in this Scheme; and

12.2 The Transferee Company shall be entitled, pending the sanction of the Scheme, to apply to the Central Government and all other agencies, departments and authorities concerned as are necessary under any law for such consents, approvals and sanctions which the Transferee Company may require to carry on the business of the Transferor Company.



- 12.3 For the avoidance of doubt and without prejudice to the generality of the applicable provisions of the Scheme, it is clarified that with effect from the Effective Date and till such time that the name of the bank accounts of the Transferor Company have been replaced with that of the Transferee Company, the Transferee Company shall be entitled to operate the bank accounts of the Transferor Company in the name of the Transferor Company in so far as may be necessary. All cheques and negotiable instruments, payment orders received or presented for encashment which are in the name of the Transferor Company after the Effective Date shall be accepted by the bankers of the Transferee Company and credited to the account of the Transferee Company, if presented by the Transferee Company. Similarly, till the time any regulatory registrations of the Transferor Company are closed / suspended and regulatory filings are required to be done on such registrations, the Transferee Company shall be entitled to do so to comply with the relevant regulations.

### **13. TRANSITION PERIOD**

- 13.1 Upon coming into effect of this Scheme, the Transferee Company shall, with reasonable dispatch immediately apply for transition/ transfer of all licenses, product registrations, market authorizations, customer orders, customer contracts, permits, quotas so as to ensure business continuity. The period between the Effective Date and the date on which the transitions of all the licenses, product registrations, market authorizations, customer contracts, customer orders, permits, quotas or such other approvals as may deem fit by the Board of Directors of the Transferee Company is effective is hereinafter referred to as "Transition Period". With a view to avoid any disruption of business and to ensure continuity of operations during the Transition Period, the business of the Transferor Company may, if required, be carried on or deemed to have been carrying on by the Transferee Company under the name and style of 'International Comfort Technologies Private Limited'.
- 13.2 During the Transition Period, the Transferee Company may procure or use or manufacture all material and product including the packing material, art work, label goods, cartons, stickers, wrappers, labels, containers, point of sale material, sign board, samples, closures, publicity materials in the name and form/format of the Transferor Company.

### **14. STAFF, WORKMEN AND EMPLOYEES**

- 14.1 On the coming into effect of this Scheme, all employees, if any, of the Transferor Company who are in employment of the Transferor Company, as on the Effective Date, shall become the employees of the Transferee Company with effect from the Effective Date without any break or interruption in service and on the same terms and conditions as to employment and remuneration on which they are engaged or employed by the Transferor Company. It is clarified that the employees of the Transferor Company who become employees of the Transferee Company by virtue of this Scheme, shall not be entitled to the employment policies and shall not be entitled to avail of any schemes and benefits that may be applicable and available to any of the employees of the Transferee Company unless otherwise determined by the Transferee



Company. The Transferee Company undertakes to continue to abide by any agreement / settlement, if any, entered into by any of the Transferor Company with any union / employee. After the Effective Date, the Transferee Company shall be entitled to vary the terms and conditions as to employment and remuneration of the said employees or any of them on the same basis as it may do for the employees of the Transferee Company.

- 14.2 It is expressly provided that, on the Scheme becoming effective, the Provident Fund, Gratuity Fund, Superannuation Fund or any other Special Fund or Trusts created or existing for the benefit of the employees of the Transferor Company shall become funds / trusts of the Transferee Company for all purposes whatsoever in relation to the administration or operation of such funds / trusts in relation to the obligation to make contributions to the said funds / trusts in accordance with the provisions thereof as per the terms provided in the respective Trust Deeds, if any, to the end and intent that all rights, duties, powers and obligations of the Transferor Company in relation to such funds / trusts shall become those of the Transferee Company. It is clarified that the services of the employees of the Transferor Company will be treated as having been continuous for the purpose of the said funds / trusts and for computing any other employee benefits.

#### **15. SAVING OF CONCLUDED TRANSACTIONS**

The Amalgamation of the Transferor Company pursuant to this Scheme shall not affect any transaction or proceedings already concluded or liabilities incurred, or any liabilities discharged by the Transferor Company, on or after the Appointed Date till the Effective Date, to the end and intent that the Transferee Company shall accept and adopt all acts, deeds and things made, done and executed by the Transferor Company as acts, deeds and things made, done and executed by or on behalf of the Transferee Company.

#### **16. INTER-SE TRANSACTIONS**

- 16.1 Without prejudice to Clauses 5 and 12, with effect from the Appointed date, all inter-party transactions between of the Transferor Company and the Transferee Company shall be considered as intra-party transactions for all purposes from the Appointed Date or from the transaction date whichever is later and on the coming into effect of this Scheme, the same shall stand cancelled without any further act, instrument or deed.
- 16.2 Further, it is clarified that the above clause has no impact whatsoever on any taxes in the form of income-tax, goods and service tax, service tax, works contract tax, value added tax etc. paid on account of such transactions. The taxes paid shall be deemed to have been paid by or on behalf of the Transferee Company and on its own account and therefore, the Transferee Company will be eligible to claim the credit / refund of the same and is also entitled to revise returns, as may be necessary, to give effect to the same.

#### **17. CONSIDERATION**



- 17.1 The Transferor Company is a direct wholly owned subsidiary of the Transferee Company and the entire paid-up share capital of the Transferor Company is held by the Transferee Company directly and through its nominee.
- 17.2 On the Scheme coming into effect, the entire issued, subscribed and paid-up share capital of the Transferor Company shall, ipso facto, without any further application, act, deed or instrument stand extinguished and cancelled and no new shares of the Transferee Company will be issued or allotted with respect to the shares held in the Transferor Company.
- 17.3 The share certificates issued by the Transferor Company in relation to its shares shall, without any further application, act, instrument or deed, be deemed to be and stand automatically cancelled as on the Effective Date. In relation to shares of the Transferor Company which are held in dematerialized form, the Transferee Company shall execute and take all necessary steps, actions, matters or things and make all necessary filings, as required to give effect to the cancellation.

**18. ACCOUNTING TREATMENT IN THE BOOKS OF THE TRANSFEE COMPANY**

- 18.1 Upon the coming into effect of this Scheme, the Transferee Company shall account for the amalgamation in its financial statement in accordance with "Pooling of Interest Method" laid down by Appendix C of Ind AS 103 (Business Combinations of entities under common control) notified under Section 133 of the Act read with relevant rules issued thereunder and applicable accounting standards prescribed under the Act.
- 18.2 The Transferee Company, upon the Scheme coming into effect, record the assets and liabilities, if any, of the Transferor Company vested in it pursuant to this Scheme, at the respective book values thereof and in the same form as appearing in the books of the Transferor Company.
- 18.3 The identity of the reserves of the Transferor Company shall be preserved and the Transferee Company shall record the reserves of the Transferor Company in the same form, manner and at the same values as they appear in the financial statements of the Transferor Company.
- 18.4 Pursuant to the amalgamation of the Transferor Company with the Transferee Company, the inter-company balances between the Transferee Company and the Transferor Company, if any appearing in the books of the Transferee Company shall stand cancelled and there shall be no further obligation in that behalf.
- 18.5 The value of investments held by the Transferee Company in the Transferor Company shall stand cancelled pursuant to amalgamation.
- 18.6 The difference between the Net Assets ("Net Assets" means difference of book value of assets transferred over the book value of liabilities and reserves) and the book value of investments cancelled shall be accounted based on accounting principles prescribed by Appendix C of Ind AS 103 in the books of the Transferee Company.
- 18.7 In case of any difference in accounting policy between the Transferor Company and the Transferee Company, the accounting policies followed by the Transferee Company will prevail and the difference shall be quantified and adjusted in the Reserve in the books of accounts of the Transferee Company.



18.8 In addition, the Transferee Company shall pass such accounting entries, as may be necessary, in connection with the Scheme, to comply with any of the applicable accounting standards and generally accepted accounting principles adopted in India.

**19. ACCOUNTING TREATMENT IN THE BOOKS OF THE TRANSFEROR COMPANY**

Upon the Scheme coming into effect and pursuant to the provisions of the Act and receipt of relevant approvals, the Transferor Company will dissolve without winding up and no specific accounting is prescribed in the Indian Accounting Standards specified under Section 133 of the Act for such transfer.

**20. COMBINATION AND RECLASSIFICATION OF AUTHORISED SHARE CAPITAL OF TRANSFEROR COMPANY**

20.1 Upon the Scheme becoming effective, the authorised share capital of the Transferor Company shall stand transferred, re-classified, re-organised, credited and merged with that of the Transferee Company without payment of additional fees and stamp duty as the said fees and stamp duty have already been paid by the Transferor Company and the authorised share capital of the Transferee Company will be increased to that effect by just filing requisite forms and no separate procedure shall be followed under the Act. Consequently, the Memorandum of Association of the Transferee Company shall without any further act, instrument or deed be and stand altered, modified and amended pursuant to Sections 13, 61 and other applicable provisions of the Act.

20.2 In view of Clause 20.1 above, the authorised share capital of the Transferor Company of Rs. 30,00,00,000 divided into 1,00,000 Equity Shares of Rs. 10/- and 2,99,00,000 Convertible Preference Shares of Rs. 10/- each will be reclassified, re-organised and accordingly, the authorised equity share capital of the Transferee Company shall be increased by an amount of Rs. 30,00,00,000 divided into 6,00,00,000 Equity Shares of Rs. 5/- each.

20.3 The approval of this Scheme under Sections 230 to 232 of the Act shall be deemed to have the approval under Sections 13, 61 and other applicable provisions of the Act, and any other consents and approvals required in this regard. It is clarified that the approval of the members of the Transferee Company to the Scheme shall be deemed to be their consent approval also to the alteration to the Memorandum of Association of the Transferee Company as may be required under the Act.

**21. WINDING-UP OF THE TRANSFEROR COMPANY**

On the Scheme becoming effective, the Transferor Company shall stand dissolved without being wound up and without any further acts by any party.





**PART C**  
**GENERAL TERMS AND CONDITIONS**

**22. APPLICATIONS TO THE TRIBUNAL**

The Transferor Company and the Transferee Company, with all reasonable dispatch, shall make necessary applications / petitions before the Tribunal for the sanction of this Scheme under Sections 230 to 232 and other applicable provisions of the Act.

**23. MODIFICATIONS / AMENDMENTS TO THE SCHEME**

The Transferee Company and the Transferor Company through their respective Board of Directors may make and / or consent to any modifications / amendments to this Scheme or to any conditions or limitations that the Tribunal or any other authority may deem fit to direct or impose or which may otherwise be considered necessary, desirable or appropriate by them or the Board, including the withdrawal of this Scheme or part thereof. The Board of Directors of the Transferee Company shall take all such steps as may be necessary, desirable or proper to resolve any doubts, difficulties or questions, including interpretation of the Scheme, whether by reason of any directive or orders of any other authorities or otherwise howsoever arising out of or under or by virtue of the Scheme and / or any matter concerned or connected therewith. The power of the Board to modify / amend the Scheme shall be subject to the approval of the Tribunal.

**24. SCHEME CONDITIONAL ON APPROVALS/ SANCTIONS**

The Scheme is conditional upon and subject to:

- a) The approval by the requisite majority of the shareholders and / or creditors (as may be required and / or to the extent not dispensed with by the appropriate authorities) of the Transferor Company and the Transferee Company, as required under applicable Laws;
- b) The requisite sanction or approval of the appropriate authorities being obtained and / or granted in relation to any of the matters in respect of which such sanction or approval is required;
- c) Sanctions and Orders under the applicable provisions of the Act / Laws being obtained by the Transferee Company and the Transferor Company from the appropriate authorities; and
- d) Certified copies of the orders of the appropriate authorities, sanctioning the Scheme being filed with the Registrar of Companies, New Delhi by the Transferee Company and the Transferor Company.

**25. EFFECT OF NON-RECEIPT OF APPROVALS**

- 25.1 In the event of any of the said sanctions and approvals referred to in Clause 24 above not being obtained (unless otherwise released by the Board of Directors) and / or the Scheme not being



sanctioned by the Tribunal or such other competent authority as aforesaid, this Scheme shall stand revoked, cancelled and be of no effect, save and except in respect of any act or deed done prior thereto as is contemplated hereunder or as to any rights and / or liabilities which might have arisen or accrued pursuant thereto and which shall be governed and be preserved or worked out as is specifically provided in the Scheme or as may otherwise arise in law.

- 25.2 The Board of Directors of the Transferor Company and the Transferee Company shall be entitled to withdraw this Scheme prior to the Effective Date.
- 25.3 The Board of Directors of the Transferor Company and the Transferee Company shall be entitled to revoke, cancel and declare the Scheme of no effect if they are of the view that the coming into effect of the Scheme with effect from the Appointed Date could have adverse implications on the combined entity post Amalgamation.
- 25.4 If any part of this Scheme hereof is invalid, ruled illegal by any Tribunal of competent jurisdiction, or unenforceable under present or future laws, then it is the intention of the Transferor Company and the Transferee Company that such part shall be severable from the remainder of the Scheme. Further, if the deletion of such part of this Scheme may cause this Scheme to become materially adverse to the Transferor Company and / or the Transferee Company, then in such case the Transferor Company and / or the Transferee Company shall attempt to bring about a modification in the Scheme, as will best preserve for the Transferor Company and the Transferee Company the benefits and obligations of the Scheme, including but not limited to such part.

## **26. COSTS**

All costs, charges, levies and expenses of the Transferor Company and the Transferee Company respectively in relation to or in connection with or incidental to this Scheme or the implementation thereof shall be borne and paid for by the Transferee Company, unless otherwise determined by the Boards of Directors of the Transferor Company and the Transferee Company.





**CERTIFIED TRUE COPY OF THE RESOLUTION PASSED BY THE BOARD OF DIRECTORS OF SHEELA FOAM LIMITED AT THEIR MEETING HELD ON TUESDAY, NOVEMBER 08, 2022, AT 11:00 AM AT #14, SLEEPWELL TOWER, SECTOR 135, NOIDA - 201301**

**Amalgamation of International Comfort Technologies Private limited with Sheela Foam Limited:**

**“RESOLVED THAT** pursuant to the applicable provisions of Sections 230 to 232 and other applicable provisions, if any of the Companies Act, 2013, and rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the Memorandum and Articles of Association of the Company and subject to requisite approvals, consents, sanctions, and permissions of the shareholders and creditors of the Company and approval of the Central Government and/or National Company Law Tribunal (‘NCLT’), and/or such other competent authority (hereinafter referred as ‘Concerned Authority’), as may be required under applicable laws, rules and regulations, the Board do hereby approves the Scheme of Amalgamation of International Comfort Technologies Private Limited (‘ICTPL’ or ‘Transferor Company’) with Sheela Foam Limited (‘SFL’ or ‘Transferee Company’) and their respective Shareholders and Creditors (the ‘Scheme’) as per the terms and conditions mentioned in the Scheme placed before the Board and initialed by the Chairman of the meeting for the purposes of identification.

**RESOLVED FURTHER THAT** the draft amended Scheme placed before this meeting and initialed by the Chairman for the purposes of identification be and is hereby approved.

**RESOLVED FURTHER THAT** the entire issued, paid-up, subscribed share capital of ICTPL is directly held by SFL. Therefore, no shares shall be issued by the Company pursuant to the Scheme becoming effective.

**RESOLVED FURTHER THAT** the Draft Report of the Board of Directors explaining the effect of the Scheme on shareholders, key managerial personnel, promoters or non-promoter shareholders as per Section 232(2)(c) of the Companies Act, 2013 be and are hereby approved.

**SHEELA FOAM LTD.**

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CIN-L74899DL1971PLC005679

**RESOLVED FURTHER THAT** the resolution passed by the Audit Committee dated Nov 8<sup>th</sup> 2022, recommending the Scheme to the Board of Directors, as placed before the Board, be and is hereby taken on record.

**RESOLVED FURTHER THAT** the draft certificate of statutory auditor of the Company i.e., MSKA & Associates, Chartered Accountants, to the effect that the accounting treatment specified in the Scheme is in compliance with applicable Accounting Standards specified by the Central Government in Section 133 of the Companies Act, 2013, as placed before the Board be and is hereby noted and accepted.

**RESOLVED FURTHER THAT** the Board do take on record the Appointed Date for the proposed Scheme as 1<sup>st</sup> January 2022 or such other date as the NCLT may direct or approve under the relevant provisions of the Companies Act, 2013.

**RESOLVED FURTHER THAT** Mr Nikhil Datye or Mr Davinder Kumar Ahuja or Md Iquebal Ahmad, be and are hereby severally authorised to do all such acts, matters, deeds and things as may be necessary or desirable including any directions for settling any question or doubt or difficulty whatsoever that may arise, for the purpose of giving effect to the proposed Scheme as placed before the meeting or to any amendment, modification, correction and re-submission thereof, in consultation with the Company's advocates, and in particular:—

- (a) To certify, sign, deal, swear, affirm, declare, deliver, execute, make, enter into, acknowledge, record and perfect all deeds, declarations, instruments, affidavits, applications, petitions, objections, notices and writings whatsoever as may be usual, necessary, proper or expedient and all manner of documents, petitions, affidavits and applications in relation to the approval of the Scheme;
- (b) To accept service of notices or other processes that may from time to time be issued in connection with the matter aforesaid;
- (c) To produce all documents, matters or other evidence in connection with the matters aforesaid in all and any of other proceedings incidental thereto or arising there at;
- (d) To make, prepare any applications, petitions, appeals before any tribunal or authorities;
- (e) To file the requisite applications with the Concerned Authority for seeking directions for

dispensation/ convening and holding a general meeting of the shareholders and/or creditors whether secured or unsecured of the Company;

- (f) To file petitions, affidavits and/or other legal documents as may be required for confirmation of the Scheme by the Concerned Authorities;
- (g) To sign the consent affidavits to be issued by the Company as a shareholder/ creditor/ lender of ICTPL for the purpose of the Scheme; and
- (h) To do and perform all such other acts, matters, deeds and things as may be considered necessary or desirable to give effect to this resolution;

**RESOLVED FURTHER THAT** the abovementioned persons are hereby authorized to use the common seal of the Company to be affixed on any documents which may be required to be submitted in connection with the approval of the Scheme.

**RESOLVED FURTHER THAT** the copies of these resolutions certified to be true by any director or anyone of the abovementioned person of the Company be furnished to such persons as may be necessary.

**For Sheela Foam Limited**



**(Md. Iquebal Ahmad)**

**Company Secretary**

**M.NO: 20921**

**Date: 17-11-2022**

**Place: #14, Sleepwell Tower , Sector 135, Noida**