

June 15, 2022

BSE Ltd. Corporate Relationship Department 1st Floor New Trading Rotunda Building, P J Towers Dalal Street Fort, Mumbai – 400001 Scrip Code – 530517	National Stock Exchange of India Ltd Listing Department, Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai- 400 051 Scrip Code – RELAXO
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Sub: Reporting to Stock Exchanges regarding violations under Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 relating to the Code of Conduct (COC)

With reference to the SEBI Circular SEBI/HO/ISD/ISD/CIR/P/2020/135 dated 23rd July, 2020, please find enclosed report on violations under SEBI (Prohibition of Insider Trading) Regulations, 2015 relating to the Code of Conduct by Designated person.

The same is for your information and record.

Thanking You,

For **Relaxo Footwears Limited**,



Vikas Kumar Tak
Company Secretary and Compliance Officer
Membership No.: FCS 6618

Encl. as above

RELAXO FOOTWEARS LIMITED

Registered Office: Aggarwal City Square, Plot No. 10, Manglam Place,
District Centre, Sector-3, Rohini, Delhi-110085. Phones: 46800 600, 46800 700
Fax: 46800 692 E-mail: rfi@relaxofootwear.com
CIN L74899DL1984PLC019097



**Report by Relaxo Footwears Limited for violations
related to Code of Conduct under SEBI (Prohibition of Insider Trading) Regulations, 2015.**

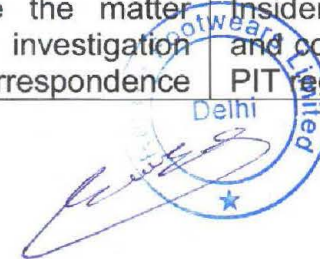
[For listed companies: Schedule B read with Regulation 9 (1) of SEBI (Prohibition of Insider Trading) Regulations, 2015]

[For Intermediaries/ Fiduciaries: Schedule C read with Regulation 9(1) and 9(2) of SEBI(Prohibition of Insider Trading) Regulations, 2015]

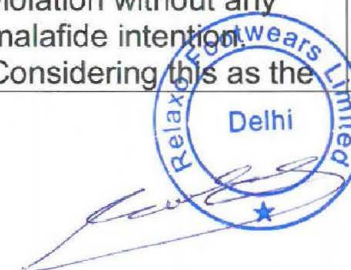
Sr. No.	Particulars	Details		
1	Name of the listed company/ Intermediary/ Fiduciary	Relaxo Footwears Limited		
2	<i>Please tick appropriate checkbox</i> Reporting in capacity of : <input type="checkbox"/> Listed Company <input type="checkbox"/> Intermediary <input type="checkbox"/> Fiduciary	Listed Company		
3	A. Details of Designated Person (DP)			
	i. Name of the DP	Mr. Ajay Dayal	Mr. Sanjay Kumar Arora	Mr. Puneet Kumar
	ii. PAN of the DP			
	iii. Designation of DP	Deputy General Manager	Deputy General Manager	Deputy Manager
	iv. Functional Role of DP	Information Technology	Product Development	Manufacturing
	v. Whether DP is Promoter or belongs to Promoter Group	No	No	No
	B. If Reporting is for immediate relative of DP			
	i. Name of the immediate relative of DP	Not Applicable	Not Applicable	Not Applicable



	ii. PAN of the immediate relative of DP	Not Applicable	Not Applicable	Not Applicable
	C. Details of transaction(s)			
	i. Name of the scrip	Relaxo Footwears Limited	Relaxo Footwears Limited	Relaxo Footwears Limited
	ii. No. of shares traded and value (Rs.) (Date-wise)	<p>a) On 21.10.2021 purchase of 1 (One) share Value – Rs 1,337.40/-</p> <p>b) On 02.11.2021 sale of 1800 (One Thousand Eight Hundred) shares value Rs 24,09,572/-</p>	On 23.07.2021 sale of 8 (Eight) shares value of transaction – Rs 9,336/-	Intraday Transaction of 90 Shares (Ninety) shares value of transaction – Rs 93,662/-
	D. In case value of trade(s) is more than Rs.10 lacs in a calendar quarter			
	i. Date of intimation of trade(s) by concerned DP/director/promoter/promoter group to Company under regulation 7 of SEBI (PIT) Regulations, 2015	Not Applicable	Not Applicable	Not Applicable
	ii. Date of intimation of trade(s) by Company to stock exchanges under regulation 7 of SEBI (PIT) Regulations, 2015	Not Applicable	Not Applicable	Not Applicable
4	Details of violations observed under Code of Conduct	Purchase of [one (1) share] in Blackout period and contra Trade due to sale of [1800 shares].	Trading in Blackout period	Intraday Trading in Blackout period
5	Action taken by Listed company/ Intermediary/ Fiduciary	Audit Committee suggested to investigate the matter and after investigation and correspondence with	Audit Committee suggested to investigate the matter and after investigation and correspondence with	It was observed that there is violation of Insider trading norms and code of conduct for PIT regulations.



		<p>employees it was found that there is violation of Insider trading norms and code of conduct for PIT regulations.</p> <p>Considering this as the first violation by the employee done inadvertently, Company has issued strict warning letters to the employee. However on further investigation it was found that the employee had inadvertently done more than one violation of PIT regulations. So penalty of 10,000/- (Rupees Ten Thousand only). has been levied on the employee and undertaken sought that he will not violate PIT regulations in future otherwise strict disciplinary action will be taken against him.</p>	<p>with employees it was found that there is violation of Insider trading norms and code of conduct for PIT regulations.</p> <p>Considering this as the first violation by the employee done inadvertently, Company has issued strict warning letters to the employee advising him to refrain from such activities and in case of any other violations strict disciplinary action will be taken against him.</p>	<p>Considering this as the first violation by the employee done inadvertently, Company has issued strict warning letters to the employee advising him to refrain from such activities and in case of any other violations strict disciplinary action will be taken against him.</p>
6	Reasons recorded in writing for taking action stated above	<p>The Company acknowledges that there were more than one violations but without any malafide intention. Considering the severity</p>	<p>The Company acknowledges that this was the first instance of violation without any malafide intention. Considering this as the</p>	<p>The Company acknowledges that this was the first instance of violation without any malafide intention. Considering this as the</p>



		of issue, Company has issued strict warning letters to the employees and levied a penalty of Rs 10,000/- (Rupees Ten Thousand only) and advised him to refrain from such violations and in case of any other violations strict disciplinary action will be taken against him.	first violation by the employee done inadvertently, Company has issued strict warning letters to the employee advising him to refrain from such violations and in case of any other violations strict disciplinary action will be taken against him.	first violation by the employee done inadvertently, Company has issued show cause notice to the employee advising him to refrain from such violations and in case of any other violations strict disciplinary action will be taken against him.												
7	Details of the previous instances of violations, if any, since last financial year	No	No	No												
8.	If any amount collected for Code of Conduct violation(s)	Not Applicable	Not Applicable	Not Applicable												
	i. Mode of transfer to SEBI - IPEF (Online/Demand Draft)	Online	Not Applicable	Not Applicable												
	ii. Details of transfer/payment In case of Online:	Company has received amount of Rs 10,000/- (Rupees Ten Thousand only) from the concerned vide cheque no. 000349 dated 08.06.2022 which was realized on 10-06-2022 and has submitted the amount in the IPEF account of SEBI 012210210000008	Not Applicable	Not Applicable												
	<table><tr><td>Particulars</td><td>Details</td></tr><tr><td>Name of the transferor</td><td>Relaxo Footwears Ltd</td></tr><tr><td>Bank Name, branch and Account number</td><td>Kotak Mahindra Bank Limited, K G Marg, New Delhi, 503044007299</td></tr><tr><td>UTR/Transaction referenceNumber</td><td>KKBKH22165971667</td></tr><tr><td>Transaction date</td><td>14-06-2022</td></tr><tr><td>Transaction Amount (in Rs.)</td><td>10,000/-</td></tr></table>				Particulars	Details	Name of the transferor	Relaxo Footwears Ltd	Bank Name, branch and Account number	Kotak Mahindra Bank Limited, K G Marg, New Delhi, 503044007299	UTR/Transaction referenceNumber	KKBKH22165971667	Transaction date	14-06-2022	Transaction Amount (in Rs.)	10,000/-
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Transaction Amount (in Rs.)	10,000/-															



	In case of Demand Draft (DD):			
	Particulars			
	Bank Name and branch			
	DD Number			
	DD date			
	DD amount (in Rs.)			
9	Any other relevant information	Not Applicable	Not Applicable	Not Applicable

Yours faithfully,

For **Relaxo Footwears Limited**



Vikas Kumar Tak

Company secretary & Compliance office

PAN:

E-mail address: vikastak@relaxofootwear.com

Date: June 15, 2022

Place: Delhi