

TO ALL STOCK EXCHANGES

**BSE LIMITED
NATIONAL STOCK EXCHANGE OF INDIA LIMITED
NEW YORK STOCK EXCHANGE**

November 21, 2022

Dear Sir/ Madam,

Sub: Press release

Please find enclosed the press release titled “**Infosys InStep Ranked as the ‘Best Internship Program’ for Five Consecutive Years**”

This information will also be hosted on the Company’s website, at www.infosys.com.

This is for your information and records.

Yours Sincerely,
For **Infosys Limited**

A.G.S. Manikantha
Company Secretary

Infosys InStep Ranked as the 'Best Internship Program' for Five Consecutive Years

The global internship program provides students with enriching experiences, both professionally and personally.

Bengaluru, India – November 21 2022: [Infosys](#) (NSE, BSE, NYSE: INFY), a global leader in next-generation digital services and consulting, today announced that [InStep](#), the company's flagship global internship program, has been awarded the title of 'Best Overall Internship Program' in the 2023 Vault Internship Rankings. This is the fifth consecutive year that InStep has received this top honor, which was published by career intelligence organization [Vault Firsthand](#). This year the internships were conducted for 285 interns from different academic backgrounds, representing 143 universities and 34 nationalities.

The rankings are based on responses from over 10,000 participants across 139 programs globally. InStep earned the top rank in all the subcategories:

- 100 Best Internships
- Best internship for the Tech & Engineering industry
- Best Internship for Compensation, Employment Prospects, Quality of Assignments, Quality of Life, Real-Life Experience, Overall Career Development, Networking Opportunities, and Training & Mentoring
- Best Internship by role for Information Technology, Software Engineering & Development, Strategy & Business Development, and Data Analytics
- Best Internship for Overall Diversity, Diversity for women, Diversity for LGBTQ+ Individuals, and Racial & Ethnic Diversity

InStep is a global, fully paid, flagship internship program of Infosys that has been around for over 22 years. It has facilitated over 3,000 interns representing more than 200 universities and 50 nationalities. InStep provides its interns with the means to work on real-time projects throughout corporate functions and business units, including strategic engineering group, artificial intelligence, cybersecurity, corporate strategy, data analytics, sustainability, alliances, utilities, financial services, and marketing. Additionally, the program offers a well-defined career progression plan - last year over 70 percent of eligible interns received full-time offers.

Sumit Virmani, Executive Vice President and Chief Marketing Officer, Infosys, said, "Since its inception, InStep has strived to nurture young talent and enable great minds to make use of their skills in



real-time by means of guidance, exposure, and learning. This recognition brings with it hope for us to continue along our path with even more enthusiasm. As InStep continues to grow, we aim at providing interns an environment conducive to growth, the best working experience, and enabling them to participate in building a better future for all.”

“King’s College London is very proud of our partnership with Infosys, which has spanned several years, and I was delighted to visit the Infosys Bengaluru campus in April this year alongside senior colleagues from King’s. Over 50 of our students have completed the Infosys InStep program over the years, providing them with a truly unique internship experience and fantastic opportunities for professional and personal development. I’d like to congratulate Infosys InStep on this brilliant achievement and wish them many more years of continued excellence,” said, **Professor Shitij Kapur, President and Principal, King’s College London.**

Professor Garud Iyengar, Senior Vice Dean for Research and Academic Programs, Columbia Engineering, Columbia University, said, “Infosys and Columbia Engineering have had an extraordinary relationship driven by the InStep internship program, an initiative that provides students with professionally and personally enriching experiences. Interns in the program are engaged in real-time projects in the areas of technology like AI, ML, Cybersecurity, UI/UX, and Metaverse. Students work alongside cross-functional teams with professionals from diverse backgrounds, gaining industry exposure that will help them to chart a rewarding career path. We look forward to many more years of collaboration with Infosys.”

Professor Pamela Hinds, Faculty Director of Stanford Global Engineering Programs, Stanford University, said, “Infosys has been an exceptional partner in providing internships for Stanford engineering students. Our students report having a life-changing experience. They are welcomed and integrated into the organization, provided challenging opportunities in which they can contribute and grow, paired with mentors who provide guidance but also encourage pushing boundaries, and exposed to unforgettable cultural experiences. We look forward to continuing to work with Infosys to provide these enriching opportunities for our students.”

About Infosys

Infosys is a global leader in next-generation digital services and consulting. Over 300,000 of our people work to amplify human potential and create the next opportunity for people, businesses, and communities. With over four decades of experience in managing the systems and workings of global enterprises, we expertly steer clients, in more than 50 countries, as they navigate their digital transformation powered by the cloud. We enable them with an AI-powered core, empower the business with agile digital at scale and drive continuous improvement with always-on learning through the transfer of digital skills, expertise, and ideas from our innovation ecosystem. We are deeply committed to being a well-governed, environmentally sustainable organization where diverse talent thrives in an inclusive workplace.



Visit www.infosys.com to see how Infosys (NSE, BSE, NYSE: INFY) can help your enterprise navigate your next.

Safe Harbor

Certain statements in this release concerning our future growth prospects, financial expectations and plans for navigating the COVID-19 impact on our employees, clients and stakeholders are forward-looking statements intended to qualify for the 'safe harbor' under the Private Securities Litigation Reform Act of 1995, which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding COVID-19 and the effects of government and other measures seeking to contain its spread, risks related to an economic downturn or recession in India, the United States and other countries around the world, changes in political, business, and economic conditions, fluctuations in earnings, fluctuations in foreign exchange rates, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India and the US, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, industry segment concentration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks or system failures, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which Infosys has made strategic investments, withdrawal or expiration of governmental fiscal incentives, political instability and regional conflicts, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our industry and the outcome of pending litigation and government investigation. Additional risks that could affect our future operating results are more fully described in our United States Securities and Exchange Commission filings including our Annual Report on Form 20-F for the fiscal year ended March 31, 2022. These filings are available at www.sec.gov. Infosys may, from time to time, make additional written and oral forward-looking statements, including statements contained in the Company's filings with the Securities and Exchange Commission and our reports to shareholders. The Company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the Company unless it is required by law.

For more information, please contact: PR_Global@Infosys.com