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BALRAMPUR CHINI MILLS LIMITED

30th June, 2022

National Stock Exchange of India Limited	BSE Limited
Listing Department, Exchange Plaza,	The Corporate Relationship Department
5th Floor, Plot No. C/1, G Block,	1st Floor, New Trading Wing,
Bandra Kurla Complex, Bandra (E)	Rotunda Building,
Mumbai- 400051	Phiroze Jeejeebhoy Towers
	Dalal Street, Fort, Mumbai- 400001
Scrip Code: BALRAMCHIN	Scrip Code: 500038

Dear Sir/Madam,

Sub: Outcome of the Board Meeting

We wish to inform you that the Board of Directors of the Company at its meeting held today, i.e. 30th June, 2022 has inter-alia,

- i. Noted the cessation of directorship of Dr. A. K. Saxena (DIN: 00846939) as the Whole-time Director of the Company w.e.f. closure of business hours of 31st July, 2022, on completion of his tenure. The Board expressed its appreciation for the support and guidance made by Dr. A. K. Saxena during his tenure as Whole-time Director of the Company.
- ii. Approved the appointment of Mr. Praveen Gupta (DIN: 09651564) as a Whole-time Director (Additional Director) of the Company w.e.f. 1st July, 2022 for a term of three consecutive years, subject to approval of the shareholders of the Company.

It is hereby confirmed that Mr. Praveen Gupta is not debarred from holding the office of director by virtue of any order of Securities and Exchange Board of India or any other authority. Further, Mr. Praveen Gupta is also not related to any of the Directors of the Company.

Brief profile of Mr. Praveen Gupta is enclosed as Annexure I.

iii. Constituted an Environment, Social and Governance (ESG) Committee:

In view of the emerging importance of Environmental, Social and Governance (ESG), the Board has constituted a separate Board Level Committee for ESG with effect from 1st July, 2022. The Committee shall inter-alia oversee the development of ESG strategy and review the practices and initiatives of the Company relating to the same and ensure that they are effective and up to date.





ESG Committee of the Board of Directors of the Company shall comprise of the following members:

- a) Mr. Vivek Saraogi, Chairman and Managing Director,
- b) Mr. Dinesh Kumar Mittal, Lead Independent Director,
- c) Ms. Veena Hingarh, Independent Director,
- d) Mr. Praveen Gupta, Whole-Time Director (Additional Director).

Mr. Vivek Saraogi, Chairman and Managing Director of the Company shall act as the Chairman of the ESG Committee.

Thanking you,

Yours faithfully,

For Balrampur Chini Mills Limited

Manoj Agarwal

Company Secretary & Compliance Officer



Annexure I

Brief Profile of Mr. Praveen Gupta:

Currently, Mr. Praveen Gupta is the Executive President, Corporate Technical Team at Balrampur Chini Mills Limited. With 40 years of work experience of which 14 have been spent with BCML, Mr. Gupta has spearheaded operations, expansion and new technologies implementation in various leadership roles. Quintessentially a people's person, he has led consensus driven growth across categories and organizations. He has been essaying a chief role in the ongoing migration of BCML towards the more value-accretive segments. He now leads CTT, to build technical excellence around engineering & process functions that may drive accountability for business results, with focus on standardization & streamlining of operations & maintenance processes across all manufacturing units of BCML.

Following early short stints at Telco, Usha Breco and Hindustan Development Corporation, Mr. Praveen Gupta entered the Sugar industry in 1993 when he joined as Vice President at Upper Ganges Sugars and Industries Ltd. He joined BCML after 15 years at Upper Ganges.

Mr. Gupta earned his MBA from IIM, Kolkata in 1984 after completing his Mechanical Engineering from the Delhi College of Engineering, Delhi. He is also an alumnus of the Birla Public School, Pilani.

