

CIN: L28932PN1990PLC016314

ASAL/SE/ 2022-23/31 November 23, 2022

The Executive Director, **BSE Limited** Corporate Relationship Department,1st Floor, New Trading Ring, Rotunda Bldg., P.J. Towers, Dalal Street, Mumbai 400 001 Scrip Code: 520119

The Executive Director, National Stock Exchange of India Ltd. Exchange Plaza, Bandra (East), Mumbai 400 051 Scrip Code: ASAL

Dear Sir / Madam,

Submission of Postal Ballot Notice Sub:

In line with the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, we enclose herewith Notice of Postal Ballot dated November 13, 2022, seeking approval of Members by way of Ordinary Resolution on following resolutions:

- 1. Appointment of Mr. Amit Dey (DIN: 09750551) as Non-Executive Non-Independent Director of the Company
- 2. To approve Related Party Transactions of the Company with Fiat India Automobiles Pvt. Ltd. (FIAT)
- 3. To approve Related Party Transactions of the Company with Tata Steel Downstream Products Limited (TSDPL)

Date of events relevant to Postal Ballot are as below:

Sr. No.	Particulars	Dates
1	Date of Completion of dispatch of Notice (by electronic means) to members whose names appear in the Register of Members/List of Beneficial Owners as received from Depositories as on Friday, November 18, 2022	Wednesday November 23, 2022
2	Date of Commencement of e-Voting	Thursday November 24, 2022
3	Date of Ending of e-Voting ("Last Date")	Friday December 23, 2022
4	Results of Postal Ballot	On or before Sunday December 25, 2022

Postal Ballot Notice, along with the Explanatory Statement, is uploaded on the website of the Company at www.autostampings.com

We request you to take the same on Record.

Thanking you,

Yours Faithfully, For Automotive Stampings and Assemblies Limited

Prasad Zinjurde **Company Secretary and Compliance Officer** M.No. A54800 Encl: As above

ASAL

Automotive Stampings and Assemblies Limited CIN:L28932PN1990PLC016314

Registered Office: TACO House, Plot No- 20/B FPN085, V.G. Damle Path, Off Law College Road, Erandwane,

Pune: 411004, Maharashtra, Tel.: 91 20 66085000 Fax: 91 20 6608 5034 E-mail: cs@autostampings.com Website: www.autostampings.com

NOTICE OF POSTAL BALLOT

Dear Members,

NOTICE is hereby given to the Members of Automotive Stampings and Assemblies Limited("Company") pursuant to Section 110 of the Companies Act, 2013 ("Act") and other applicable provisions, if any, of the Act and Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 ("Rules"), as amended from time to time, read with the General Circular No. 14/2020 dated April 8, 2020, General Circular No. 17/2020 dated April 13, 2020, General Circular No.22/2020 dated June 15, 2020, General Circular No. 33/2020 dated September 28, 2020, General Circular No. 39/2020 dated December 31, 2020, General Circular No. 10/2021 dated June 23, 2021 and General Circular No. 20/2021 dated December 8, 2021 and General Circular No.02 / 2022 dated May 05, 2022 issued by the Ministry of Corporate Affairs ("MCA") (hereinafter collectively referred to as "MCA Circulars"), for seeking approval of the members of the Company to the resolutions appended below, proposed to be passed through Postal Ballot ("Postal Ballot") by way of voting through electronic means (remote e-voting).

Communication of assent or dissent of the Members would take place only through the remote e-voting system.

In compliance with the aforesaid MCA Circulars, this Postal Ballot Notice is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories. If your e-mail address is not registered with the Company/Depositories, please follow the process provided in the Notes to receive this Postal Ballot Notice.

An explanatory statement pursuant to Sections 102, 110 and other applicable provisions, if any, of the Act, pertaining to the resolution setting out the material facts and reasons thereof, is appended to this Postal Ballot Notice.

Pursuant to Rule 22(5) of the Rules, the Board of Directors of your Company at its meeting held on November 13, 2022, has appointed Mr. Jayesh Parmar (Membership No. FCS 11745) partner of M/s Prajot Tungare & Associates and in absence of him Mr. Prajot Tungare (Membership No. FCS 5484), of Prajot Tungare & Associates, Practising Company Secretaries, as the Scrutinizer to conduct the Postal Ballot through remote e-voting process in a fair and transparent manner.

The remote e-voting period commences from 9.00 a.m. (IST) on Thursday, November 24, 2022 and ends at 5.00 p.m. (IST) on Friday, December 23, 2022. The Members will not be allowed to cast their e-votes beyond the aforesaid period. The Scrutinizer will submit his report to the Chairman of the Company, or any person authorized by him upon completion of the scrutiny of the votes cast through remote e-voting.

The results of the Postal Ballot will be announced at or before 5.00 p.m. (IST) on Sunday, December 25, 2022. The said results along with the Scrutinizer's Report would be intimated to BSE Limited and National Stock Exchange of India Limited, where the Equity Shares of the Company are listed. Additionally, the results will also be uploaded on the Company's website <u>www.</u> <u>autostampings.com</u> and on the website of Central Depository Services Limited ("CDSL") <u>www.evotingindia.com</u>.

The Resolution will be deemed to have been passed on the date of declaration of the results of the postal ballot, if approved by the requisite majority.

PROPOSED ORDINARY RESOLUTION

To consider and if thought fit, to pass with or without modification(s) the following resolutions as an Ordinary Resolution:

Item No. 1

APPOINTMENT OF MR. AMIT DEY (DIN: 09750551) AS THE NON-EXECUTIVE NON-INDEPENDENT DIRECTOR OF THE COMPANY

"**RESOLVED THAT**, pursuant to the provisions of Sections 152 & other applicable provisions, if any of the Companies Act, 2013, ("Act") and Rules framed thereunder and Regulation 17(1C) of SEBI (Listing Obligation and Disclosure Requirements) Regulation 2015 (including statutory modification(s) or re-enactment thereof for the time being in force) and subject to such other statutory approvals, if any, consent of the Members of the Company be and is hereby accorded to appoint Mr. Amit Dey (DIN: 09750551), who was appointed as an Additional Director of the Company by the Board of Directors with effect from September 30, 2022 pursuant to the recommendation of the Nomination and Remuneration of the Company under Section 161(1) of the Companies Act, 2013 ('the Act') and who holds office upto the date of ensuing Annual General Meeting and in respect of whom the Company has received a notice in writing under Section 160(1) of the Company liable to retire by rotation."

"**RESOLVED FURTHER THAT**, the Board of Directors of the Company (which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this Resolution) be and are hereby authorized to take all such acts, deeds, matters and things as may be necessary, proper and expedient to give effect to this Resolution."

Item No. 2

TO APPROVE RELATED PARTY TRANSACTIONS OF THE COMPANY WITH FIAT INDIA AUTOMOBILES PVT. LTD. (FIAT)

"RESOLVED THAT, in supersession of earlier Resolution passed by the Members of Company through postal ballot dated September 01, 2021 and pursuant to the applicable provisions of Section 188 and any other applicable provisions of the Companies Act, 2013 and Rules framed thereunder and in terms of the Regulation 23 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including statutory modification(s) or re-enactment thereof for the time being in force) and subject to such other statutory approvals as may be necessary, in continuation of omnibus approval of Audit Committee and transactions reviewed / approved by Audit Committee at its meeting held on July 15, 2019. October 17, 2019. January 23, 2020, July 8, 2020, January 28, 2021, July 24, 2021 and November 13, 2022 consent of the Members of the Company be and is hereby accorded to enter or to continue to enter into transaction(s) of sale, supply / purchase of goods, materials, tools, dies, fixtures etc. to / from FIAT, selling or otherwise disposing of or buying, leasing of property of any kind to / from FIAT, rendering / availing of any services to / from FIAT, expenses, sale or purchase of fixed assets to / from FIAT, any transaction from time to time in the nature of loan / advance, short term /long term loan, Inter Corporate Deposits from FIAT with or without interest / charges thereon including rollover / extension of maturity / repayments from time to time if any, issue / providing of any Guarantee or security, if any, any other transaction including transactions related to rate revisions, reimbursement/ recovery of expenses etc. whether material or otherwise, for the period of five (5) financial years with effect from the date of passing this resolution, with FIAT a Related Party, up to an estimated annual value of Rs. 500 Crore (Rupees Five Hundred Crores only) excluding taxes to be discharged in a manner and on such terms and conditions as may be mutually agreed upon between the Board of Directors of the Company and FIAT.

"**RESOLVED FURTHER THAT,** the Board of Directors of the Company be and is hereby authorized to negotiate and finalize other terms and conditions and to do all such acts, deeds and things including but not limited to delegation of powers as may be necessary, proper or expedient to give effect to this Resolution."

Item No. 3

TO APPROVE RELATED PARTY TRANSACTIONS OF THE COMPANY WITH TATA STEEL DOWNSTREAM PRODUCTS LIMITED (TSDPL)

"RESOLVED THAT, in supersession of earlier Resolution passed by the Members of Company through postal ballot dated September 01, 2021 and pursuant to the applicable provisions of Section 188 and any other applicable provisions of the Companies Act. 2013 and Rules framed thereunder and in terms of the Regulation 23 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including statutory modification(s) or re-enactment thereof for the time being in force) and subject to such other statutory approvals as may be necessary, in continuation of omnibus approval of Audit Committee and transactions reviewed/ approved by Audit Committee at its meeting held on July 28, 2017, October 23, 2017, January 29, 2018, April 26, 2018, January 28, 2021, July 24, 2021 and November 13, 2022 consent of the Members of the Company be and is hereby accorded for entering into transaction(s) of sale, supply / purchase of goods, materials, tools, dies, fixtures etc., selling or otherwise disposing of or buying, leasing of property of any kind to / from TSDPL, rendering / availing of any services to / from TSDPL, warranty expenses, sale or purchase of fixed assets to / from TSDPL, any transaction in the nature of loan / advance from time to time with or without interest/ charges thereon including rollover / extension of maturity from time to time if any, issue / providing of any Guarantee or security, if any, any other transaction including transactions related to rate revisions, reimbursement/ recovery of expenses etc. whether material or otherwise, for the period of 5 (five) financial years with effect from the date of passing this resolution, with TSDPL a Related Party, up to an estimated annual value of Rs. 500 Crore (Rupees Five Hundred Crore only) excluding taxes to be discharged in a manner and on such terms and conditions as may be mutually agreed upon between the Board of Directors of the Company and TSDPL.

"**RESOLVED FURTHER THAT,** the Board of Directors of the Company be and is hereby authorized to negotiate and finalize other terms and conditions and to do all such acts, deeds and things including delegation of powers as may be necessary, proper or expedient to give effect to this Resolution."

> BY ORDER OF THE BOARD For Automotive Stampings and Assemblies Limited

> > Prasad Zinjurde Company Secretary and Compliance Officer

Date: November 13, 2022 Place: Pune

Registered office:

TACO House, Plot No- 20/B FPN085, V.G. Damle Path, Off Law College Road, Erandwane, Pune: 411004, Maharashtra, India

NOTES

- 1. The Explanatory Statement pursuant to the provisions of Sections 102 and 110 of the Act read with Rule 22 of the Rules stating material facts and reasons for the proposed resolution is annexed hereto.
- 2. As per Section 110 of the Companies Act, 2013, read with the Companies (Management and Administration) Rules, 2014 ("Rules"), the consent of the Company's shareholders for the above purpose is required to be obtained by means of a postal ballot. The Ministry of Corporate Affairs ("MCA") has vide its General Circular No. 20/2020 dated May 5, 2020 in relation to "Clarification on holding of Annual General Meeting (AGM) through video conferencing (VC) or other audio visual means (OAVM)" read with General Circular No.14/2020 dated April 8, 2020, General Circular No.17/2020 dated April 13, 2020, General Circular No. 33/2020 dated September 28, 2020, General Circular No. 39/2020 dated December 31, 2020, General Circular No.02 / 2021 dated January 13, 2021, General Circular No.10 / 2021 dated June 23, 2021, General Circular No. 20/2021 dated December 8, 2021 and General Circular No.02 / 2022 dated May 05, 2022 issued by the Ministry of Corporate Affairs ('MCA Circulars') and Circular No. SEBI / HO / CFD / CMD1 / CIR / P / 2020 / 79 dated May 12, 2020 and SEBI / HO / CFD / CMD2 / CIR / P / 2021 / 11 dated January 15, 2021 issued by the Securities and Exchange Board of India ('SEBI Circulars'), this Postal Ballot Notice is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories.

Accordingly, the communication of the assent or dissent of the members would take place through the e-voting system only.

Therefore, those members who have not yet registered their email addresses are requested to get their email addresses registered by following the procedure given below in e-voting Instructions.

- 3. In compliance with MCA and SEBI Circulars, this Postal Ballot Notice is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company / Depositories.
- 4. Those members who have not yet registered their email addresses are requested to get their email addresses registered by following the procedure given below in e-voting Instructions.
 - For Members holding shares in physical form- please provide necessary details like Folio No., Name of Member, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to <u>cs@autostampings.com</u> or /<u>pune@linkintime.co.in respectively.</u>
 - For Members holding shares in dematerialized form- Please provide Demat account details (CDSL-16 digit beneficiary ID or NSDL-16 digit DPID + CLID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to <u>cs@autostampings.com or pune@linkintime.co.in respectively.</u>
- 5. Postal Ballot Notice is being sent to all the Members electronically by email who have registered their e-mail ids with the Depository or with the Company and whose names appear in the Register of Members as received from National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) as on Friday, November 11, 2022. Notice of Postal Ballot is also being sent to Members in electronic form through the email at the address registered with the Depository Participant (in case of electronic shareholding) and Registrar & Transfer Agents (in case of physical shareholding).
- 6. Postal Ballot Notice will be made available on the website of the company i.e, www.autostampings.in, Stock exchange websites and on the Central Depositories Services Limited (CDSL) website at www.evotingindia.com
- 7. The dispatch through electronic mode of the Postal Ballot Notice shall be announced through an advertisement in at least (one) English Newspaper and at least (one) Hindi newspaper, each with wide circulation in the district, where the registered office of the Company is situated and hosted on the Company Website.

8. Voting rights shall be reckoned on the paid up value of shares registered in the name of the shareholders on the cut-off date, i.e. Friday, November 18, 2022 as per the Register of Members / Beneficiary position maintained by the Depository.

The e-voting facility will be available during the following period:

- Commencement of remote e-voting : From 9.00 a.m. (IST) on Thursday, November 24, 2022
- > End of remote e-voting : Up to 5.00 p.m. (IST) on Friday, December 23, 2022
- During this period, members of the Company, holding shares either in physical form or in dematerialized form as on Friday, November 18, 2022, may cast their vote electronically.
- > The Remote e-voting module shall be disabled by CDSL for voting thereafter.
- Once the vote on a resolution is casted by the member, he/she shall not be allowed to change it subsequently. The Scrutinizer will collate the votes downloaded from the remote e-voting system to declare the final result for each of the resolution forming part of the Notice of Postal Ballot.
- The Scrutinizer's decision on the validity of the Postal Ballot shall be final. All the documents referred to in the accompanying notice and explanatory statement shall be open for inspection at the Corporate Office of the Company without any fee on all working days of the Company between 10.00 a.m. and 1.00 p.m. from date of dispatch of notice upto the last date of receipt of votes by postal ballot/ remote e-voting. The voting right of shareholders shall be in proportion to one vote per fully paid equity share of the Company held by them as on the cutoff date i.e. Friday, November 18, 2022
- The Scrutinizer will submit his report to the Chairman of the Company, or any person authorized by him upon completion of the scrutiny of the votes cast through remote e-voting. The results of the Postal Ballot will be announced at or before 5.00 p.m. (IST) Sunday, December 25, 2022.
- The said results along with the Scrutinizer's Report would be intimated to BSE Limited and National Stock Exchange of India Limited, where the equity shares of the Company are listed. Additionally, the results will also be uploaded on the Company's website www.autostampings.com and on the website of CDSL www.evotingindia.com.

THE INSTRUCTIONS FOR SHAREHOLDERS FOR REMOTE E-VOTING ARE AS UNDER:

- The voting period begins on Thursday, November 24, 2022 and ends on Friday, December 23, 2022. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of Friday, November 18, 2022 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- 2. Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015; listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of

Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to above said SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL	 Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are <u>https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com</u> and click on Login icon and select New System Myeasi.
	2) After successful login the Easi / Easiest user will be able to see the e-Voting Menu. On clicking the E voting menu, the user will be able to see his/her holdings along with links of the respective e-Voting service provider i.e. CDSL/ NSDL/KARVY/LINK INTIME as per information provided by Issuer / Company. Additionally, we are providing links to e-Voting Service Providers, so that the user can visit the e-Voting service providers' site directly.
	 If the user is not registered for Easi/Easiest, option to register is available at <u>https://web.cdslindia.com/myeasi./</u> <u>Registration/ EasiRegistration</u>
	4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a link in <u>www.cdslindia.com</u> home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be provided links for the respective ESP where the E Voting is in progress.

Individual Shareholders holding securities in demat mode with NSDL	1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: <u>https://eservices.nsdl.com</u> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
	 If the user is not registered for IDeAS e-Services, option to register is available at <u>https://eservices.nsdl.com.</u> Select "Register Online for IDeAS "Portal or click at <u>https:// eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</u>
	3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <u>https://www.evoting.nsdl.com/</u> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their Depository Participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

3. Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL.

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Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode	Members facing any technical issue in login can contact CDSL
with CDSL	helpdesk by sending a request at <u>helpdesk.evoting@cdslindia.</u>
	comor contact at 022- 23058738 and 22-23058542-43.
Individual Shareholders holding securities in Demat mode	Members facing any technical issue in login can contact NSDL
with NSDL	helpdesk by sending a request at <u>evoting@nsdl.co.in</u> or call at
	toll free no.: 1800 1020 990 and 1800 22 44 30

4. Login method of e-Voting for shareholders other than individual shareholders & physical shareholders.

- > The shareholders should log on to the e-voting website <u>www.evotingindia.com.</u>
- > Click on "Shareholders" module.
- Now enter your User ID
 - For CDSL: 16 digits beneficiary ID,
 - For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - · Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- > Next enter the Image Verification as displayed and Click on Login.
- If you are holding shares in demat form and had logged on to <u>www.evotingindia.com</u> and voted on an earlier e-voting of any company, then your existing password is to be used.
- > If you are a first-time user follow the steps given below:

For Shareholders holding shares in Demat Form other than individual and Physical Form

	For Shareholders holding shares in Demat Form other than individual and Physical Form
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)
	 Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/ yyyy format) as recorded in your demat account or in the company records in order to login
	 If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (v).

> After entering these details appropriately, click on "SUBMIT" tab.

> Shareholders holding shares in physical form will then directly reach the Company selection screen.

However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

- 5. For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- 6. Click on the EVSN for the relevant <Company Name> on which you choose to vote.
- On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- 8. Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- 9. After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- 10. Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- 11. You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- 12. If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- 13. Facility for Non Individual Shareholders and Custodians -Remote Voting
 - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to <u>www.evotingindia.com</u> and register themselves in the "Corporates" module.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to <u>helpdesk.evoting@cdslindia.com.</u>
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
 - The list of accounts linked in the login should be mailed to <u>helpdesk.evoting@cdslindia.com</u> and on approval of the accounts they would be able to cast their vote.
 - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
 - Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together
 with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to
 the Company at the email address <u>viz</u>; cs@autostampings.com, if they have voted from individual tab & not uploaded
 same in the CDSL e-voting system for the scrutinizer to verify the same.

If you have any queries or issues regarding e-Voting from the CDSL e-Voting System, you can write an email to <u>helpdesk</u>. <u>evoting@cdslindia.com</u> or contact at 022- 23058738 and 022-23058542/43.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Manager, (CDSL,) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to <u>helpdesk.evoting@cdslindia.com</u> or call on 022-23058542/43.

EXPLANATORY STATEMENT

Pursuant to Section 102 of the Companies Act, 2013 ("Act")

Item No. 1

APPOINTMENT OF MR. AMIT DEY (DIN: 09750551) AS THE NON-EXECUTIVE NON-INDEPENDENT DIRECTOR OF THE COMPANY

Pursuant to Section 152 and 161 of the Companies Act, 2013 read with Rules framed thereunder and Article 37 of the Articles of Association of the Company, Board of Directors based on the recommendation of Nomination and Remuneration Committee, through a circular resolution duly approved on September 30, 2022 had appointed Mr. Amit Dey as an Additional Director (Non-Executive and Non-Independent) of the Company to holds office as Director upto the date of the ensuing AGM of the Company.

However, pursuant to the Regulation 17(1C) of the SEBI (Listing Obligations and Disclosures Requirements) Regulation 2015, listed entity shall ensure that approval of shareholders for appointment of a person on the Board of Directors or as a manager is taken at the next general meeting or within a time period of 3 (three) months from the date of appointment, whichever is earlier:

Notice in writing under Section 160 of the Companies Act, 2013, has been received from Member indicating their intention to propose Mr. Amit Dey for the office of the Director of the Company. The Company has received necessary disclosures from them.

Details as stipulated in Regulations 26(4) and 36 (3) of the Listing Regulations and as per Secretarial Standards – 2 on General Meetings is annexed and forms part of this Postal Ballot Notice.

Mr. Amit Dey and their relatives do not hold any shares in the Company and are not related with other Directors, Manager and other Key Managerial Personnel of the Company.

Other than Mr. Amit Dey no other Director or Key Managerial Personnel of the Company or their respective relatives are, in any way, concerned or interested, financially or otherwise in this Resolution.

The Company would be immensely benefited from the extensive experience of Mr. Amit Dey. Accordingly, as per recommendation of Nomination and Remuneration Committee, the Board of the Company recommends the Ordinary Resolutions set out at Item No. 1 of the Notice for approval by the Members of the Company.

Details of Directors seeking Appointment through Postal Ballot

[Pursuant to Regulations 26 and 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SS-2 – Secretarial Standards on General Meetings]

Name	Mr. Amit Dey
DIN	09750551
Designation	Non- Executive Non-Independent Director
Date of Birth	01/11/1972,
Age	50 yrs
Date of first appointment on the Board	September 30, 2022
Qualifications	BE (Mechanical)
Brief Resume and Expertise in specific functional areas	Mr. Amit Dey, age 50 years is Bachelor of Engineering (Mechanical) having more than 25 years of experience. Mr. Dey Started his professional journey in 1996 from RSB Transmission Ltd. In these 25 years of journey he worked in various domains (Operations, Purchase, and Projects etc.). Mr. Amit Dey joined TACO group in 2007 and during his tenure of 15 years he has worked at various positions in the TACO group. Mr. Amit Dey played key role in establishing joint ventures, Tata Magna Automotive Seating Systems Private Limited and Tata Autocomp Katcon Exhaust Systems Private Limited.
Terms and conditions of Appointment	Refer Item No.1 of the Notice
Details of remuneration last drawn (FY 2022-	Nil
23) and sought to be paid, if applicable	
No. of Board Meetings attended during the FY 2022-23	1
inter-se relationships with other Directors, Manager and Key Managerial Personnel of the Company	None
List of Companies in which Directorships held as on March 31, 2022 (excluding foreign Companies)	Nil
Chairmanship / Membership of specified Committees* of the Boards as on March 31, 2022	Nil
No. of shares held in the Company: (a) Own (b) For other persons on a beneficial basis	Nil

Item No. 2

TO APPROVE RELATED PARTY TRANSACTIONS OF THE COMPANY WITH FIAT INDIA AUTOMOBILES PVT. LTD. (FIAT)

Further to the applicable provisions of Section 188 and any other applicable provisions of the Companies Act, 2013 and Rules framed thereunder and as per Regulation 23 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) amended from time to time, all Related Party Transactions shall require prior approval of the Audit Committee and all material Related Party Transactions shall require approval of the Members.

Fiat India Automobiles Private Limited (FIAT) is a related party of the Company. The Company manufactures and sells a range of sheet metal components, assemblies and sub- assemblies for Automobile Industry and is a Tier one auto components supplier to all major OEMs. Members' approval was taken for RPT with FIAT through postal ballot resolution dated September 01, 2021 for the tenure of five years, however, Company is anticipating in increase in sales to FIAT, it is proposed to increase the Annual limit and accordingly Company is seeking Members approval again through this postal ballot.

Your Company supplies just in time / just in sequence all components required by FIAT being the Company located in proximity to FIAT. Further your Company enters into various transaction(s) such as sale, supply / purchase of goods, materials, tools, dies and fixtures to / from FIAT, selling or otherwise disposing of or buying, leasing of property of any kind to / from FIAT, rendering / availing of any services to / from FIAT, warranty expenses, sale or purchase of fixed assets to /from FIAT, any transaction from time to time in the nature of loan / advance, short term /long term loan, Inter Corporate Deposits from FIAT with or without interest

/ charges thereon including rollover / extension of maturity / repayments from time to time if any, issue / providing of any Guarantee or security, if any, any other transaction including transactions related to rate revisions, reimbursement/ recovery of expenses etc. whether material or otherwise for its various projects. The objective being to serve in a most efficient way and providing just-in-time deliveries. In light of the above, your Company has been dealing through such transactions with the said related party.

As per Regulation 23 of Listing Regulations a transaction with a related party shall be considered material, if the transaction / transactions to be entered into individually or taken together with previous transactions during a financial year, exceeds ten percent of the annual consolidated turnover of the Company or Rs. 1000 Crore as per the last audited Financial Statements of the Company. All material Related Party Transactions shall require approval of the Members.

Considering business plans of the Company, the Board of Directors of the Company on recommendation of Audit Committee at its meeting held on November 13, 2022 approved the said limit of Rs. 500 Crore p.a. (plus applicable taxes) for a period of 5 years subject to approval of Members at the General Meeting or through Postal Ballot. These transactions may be considered as material for the coming financial years in terms of the provisions of Regulation 23 of the Listing Regulations and therefore, the Board has proposed the same to be placed before the Members for their approval as an Ordinary Resolution through Postal Ballot. The said approval would be effective for the period of five financial years with effect from the date of passing this resolution. Looking at the nature of business of the Company and the transactions, such approval of Members for the period of five financial years would be essentially required at this point of time.

The individual transaction values would be commercially agreed based on mutual discussions / negotiations with related party.

The key details as required under Rule 15 of the Companies (Meetings of Board and its Powers) Rules, 2014 and SEBI (Listing Regulation and Disclosure Requirements) Regulation 2015 are as below:

- 1. Name of the related party and nature of relationship: FIAT India Automobiles Private Limited (FIAT) Related to Promoter Company
- 2. Applicability of the agreement / arrangement is subject to statutory approval, if any.- Not applicable
- 3. A summary of the information provided by the management of the listed entity to the audit committee : Management communicated to the Audit Committee regarding related party, nature of transaction, tenure of transaction and other necessary information as per regulation
- 4. Justification on proposed transaction is in the interest of the listed entity: Proposed transaction will result into increase in business of the Company
- 5. Transactions relates to any loans, inter-corporate deposits, advances or investments made or given by the listed entity or its subsidiary: NA
- 6. Valuation or other external report, if any, relied upon by the listed entity in relation to the proposed transaction: NA
- 7. Notice period for termination: Based on various contracts.
- 8. Manner of determining the pricing and other commercial terms: Based on commercial negotiations, on arm's length basis, as far as possible and in tune with market parameters.
- 9. Disclosure of interest: None of the Directors, Key Managerial Personnel or their respective relatives are interested or concerned in the Resolution.
- 10. Duration 5 financial years as stated above.
- 11. Monetary value: Estimated values as mentioned in the Resolution.
- 12. Nature, material terms and particulars of the arrangement:

Name of the related party and nature of relationship	FIAT India Automobile Private Limited (FIAT)
Applicability of the agreement / arrangement is subject to statuto- ry approval, if any	Not Applicable
Notice period for termination	Based on various Contracts
Manner of determining the pricing and other commercial terms	Based on commercial negotiations, on arm's length basis, as far as possible and in tune with market parameters
Disclosure of interest	None of the other Directors, Key Managerial Personnel or their respective relatives are in any way interested or concerned financially or otherwise, in this Resolution
Duration	5 financial years, as stated above
Monetary value	Estimated values as mentioned in the Resolution.

Nature, material terms and particulars of the arrangement:

Name of the Company	Nature of Contract / arrangement
FIAT India Automobiles Private	Sale, supply / purchase of goods, materials, tools, dies fixtures etc. to / from FIAT
Limited	Selling or otherwise disposing of or buying, leasing of property of any kind to / from FIAT.
	Rendering / availing of any services to / from FIAT
	Warranty expenses
	Sale / purchase of Fixed Assets to / from FIAT
	Any transaction in the nature of loan / advance from time to time with or without interest/ charges thereon including rollover / extension of maturity from time to time, if any
	Issue / providing of any Guarantee or security, if any
	Any other transaction including transactions related to rate revisions, reimbursement/ recovery of expenses etc.

Any other information relevant or important for the Members to make a decision on the proposed transaction: None.

The Board recommends an Ordinary Resolution set out at Item No.2 of the Notice for approval by the Members.

None of the Directors and key managerial personnel of the Company or their respective relatives are concerned or interested in the said Ordinary Resolution.

Item No. 3

TO APPROVE RELATED PARTY TRANSACTIONS OF THE COMPANY WITH TATA STEEL DOWNSTREAM PRODUCTS LIMITED (TSDPL)

Further to the applicable provisions of Section 188 and any other applicable provisions of the Companies Act, 2013 and Rules framed thereunder and as per Regulation 23 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) amended from time to time, all Related Party Transactions shall require prior approval of the Audit Committee and all material Related Party Transactions shall require approval of the Members.

Your Company operates in Sheet Metal Components, Assemblies and Sub-Assemblies segment of the Auto Components Industry. It manufactures a range of sheet metal components and assemblies for the Automobile Industry and is a Tier One auto components supplier. One of the major raw materials required is various types of steel. Your Company has been procuring steel from various Vendors including Tata Steel Downstream Products Limited (TSDPL) and has business relationship with TSPDL since last few years. Your Company procures just in time / just in sequence raw materials as may be required. The objective being to serve in a most efficient way and providing just-in-time deliveries to run the production line smoothly. Members' approval was taken for RPT with TSDPL through Postal Ballot resolution dated September 01, 2021, however Company is anticipating increase in demand of raw material, it is proposed to increase the Annual limit and accordingly Company is seeking Members approval again through this postal ballot.

As per Regulation 23 of Listing Regulations a transaction with a related party shall be considered material, if the transaction / transactions to be entered into individually or taken together with previous transactions during a financial year, exceeds ten percent of the annual consolidated turnover of the Company or Rs. 1,000 Crore as per the last audited Financial Statements of the Company. All material Related Party Transactions shall require approval of the Members.

Considering business plans of the Company, the Board of Directors of the Company on recommendation of Audit Committee at its meeting held on November 13, 2022 approved the said limit of Rs. 500 Crore p.a. (plus applicable taxes) for a period of 5 years subject to approval of Members at the General Meeting or through Postal Ballot. These transactions may be considered as material for the coming financial years in terms of the provisions of Regulation 23 of the Listing Regulations and therefore, the Board has proposed the same to be placed before the Members for their approval as an Ordinary Resolution through Postal Ballot. The said approval would be effective for the period of five financial years with effect from the date of passing this resolution. Looking at the nature of business of the Company and the transactions, such approval of Members for the period of five financial years would be essentially required at this point of time.

The individual transaction values would be commercially agreed based on mutual discussions / negotiations with related party.

The key details as required under Rule 15 of the Companies (Meetings of Board and its Powers) Rules, 2014 and SEBI (Listing Regulation and Disclosure Requirements) Regulation 2015 are as below:

- 1. Name of the related party and nature of relationship: TATA Steel Downstream Processing Limited (TSDPL) Related to Promoter Company
- 2. Applicability of the agreement / arrangement is subject to statutory approval, if any.- Not applicable
- 3. A summary of the information provided by the management of the listed entity to the audit committee : Management communicated to the Audit Committee regarding related party, nature of transaction, tenure of transaction and other necessary information as per regulation
- 4. Justification on proposed transaction is in the interest of the listed entity: Proposed transaction will result into increase in business of the Company
- 5. Transactions relates to any loans, inter-corporate deposits, advances or investments made or given by the listed entity or its subsidiary: NA
- 6. Valuation or other external report, if any, relied upon by the listed entity in relation to the proposed transaction: NA
- 7. Notice period for termination: Based on various contracts.
- 8. Manner of determining the pricing and other commercial terms: Based on commercial negotiations, on arm's length basis, as far as possible and in tune with market parameters.
- 9. Disclosure of interest: None of the Directors, Key Managerial Personnel or their respective relatives are interested or concerned in the Resolution.
- 10. Duration 5 financial years as stated above.
- 11. Monetary value: Estimated values as mentioned in the Resolution.
- 12. Nature, material terms and particulars of the arrangement:

Name of the related party and nature of rela- tionship	Tata Steel Downstream Products Limited (TSDPL)
Applicability of the agreement / arrangement is subject to statutory approval, if any	Not Applicable
Notice period for termination	Based on various Contracts
Manner of determining the pricing and other commercial terms	Based on commercial negotiations, on arm's length basis, as far as possible and in tune with market parameters
Disclosure of interest	None of the other Directors, Key Managerial Personnel or their respective relatives are in any way interested or concerned financially or otherwise, in this Resolution
Duration	5 financial years, as stated above
Monetary value	Estimated values as mentioned in the Resolution.

Nature, material terms and particulars of the arrangement:

Name of the Company	Nature of Contract / arrangement
Tata Steel Downstream Products Limited (TSDPL)	Sale, supply / purchase of goods, materials, tools, dies fixtures etc. to / from TSDPL
	Selling or otherwise disposing of or buying, leasing of property of any kind to / from TSDPL
	Rendering / availing of any services to / from TSDPL
	Warranty expenses
	Sale / purchase of Fixed Assets to / from TSDPL
	Any transaction in the nature of loan / advance from time to time with or without interest/ charges thereon including rollover / extension of maturity from time to time, if any
	Issue / providing of any Guarantee or security, if any
	Any other transaction including transactions related to rate revisions, reimbursement/ recovery of expenses etc.

Any other information relevant or important for the Members to make a decision on the proposed transaction: None.

The Board recommends an Ordinary Resolution set out at Item No.3 of the Notice for approval by the Members.

None of the Directors and key managerial personnel of the Company or their respective relatives are concerned or interested in the said Ordinary Resolution.

BY ORDER OF THE BOARD

For Automotive Stampings and Assemblies Limited

Prasad Zinjurde Company Secretary and Compliance Officer

Date: November 13, 2022 Place: Pune

Registered office:

TACO House, Plot No- 20/B FPN085, V.G. Damle Path, Off Law College Road, Erandwane, Pune: 411004, Maharashtra, India